

INTERPRETATION STATEMENT: IS 17/07

FRINGE BENEFIT TAX - MOTOR VEHICLES

All legislative references are to the Income Tax Act 2007 unless otherwise stated.

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Summary

- 1. This Interpretation Statement explains how fringe benefit tax (FBT) applies to motor vehicles.
- 2. A motor vehicle fringe benefit arises when an employer makes a motor vehicle available to an employee for their private use, in connection with the employment relationship.
- 3. Whether an employer has made a vehicle available for an employee's private use depends on the actions of the employer. An employer makes a vehicle available for an employee's private use by giving the employee access to the vehicle and permitting their private use of that vehicle. Once the employer has made the vehicle available for the employee's private use, it is irrelevant whether the employee actually uses the vehicle for private use. A motor vehicle fringe benefit arises when the vehicle is made available for private use, not when it is actually used for private purposes.
- 4. The two factors that determine the amount of FBT payable on a motor vehicle fringe benefit are:
 - the rate of FBT; and
 - the value of the motor vehicle fringe benefit (less any employee contributions).
- 5. The rate of FBT payable depends on the frequency with which an employer elects to file an FBT return and the payment option chosen. This is discussed in more detail at [170].
- 6. The value of a motor vehicle fringe benefit is calculated by multiplying the value of the vehicle by the number of actual days in the relevant period that an employer has made a motor vehicle available to an employee for their private use, less any exempt days. A motor vehicle's value is calculated using either the cost price of the vehicle or the tax value of the vehicle. If an employee makes a payment towards the cost of the benefit by paying for some of the vehicle's fuel for example, then the value of the benefit is reduced by this amount.
- 7. A motor vehicle fringe benefit does not arise on a particular day if the vehicle is:
 - a work-related vehicle at all times during the day;
 - used by an employee to make an emergency call; or
 - used by a qualifying employee for certain business travel exceeding 24 hours.
- 8. To be a work-related vehicle on any day, a vehicle must:
 - be a "motor vehicle" as defined in s YA 1:
 - display, prominently and permanently, on its exterior, the form of identification that the employer (or if the vehicle is hired, the owner of the vehicle) regularly uses in carrying on their undertaking or activity;
 - not be a "car" as defined in s YA 1; and
 - not be available for the employee's private use, except for private use that:
 - o is travel to and from their home that is necessary in and a condition of their employment; or
 - o other travel that arises incidentally to the business use.
- 9. A vehicle will not be a work-related vehicle if it is available for general private use on that day, regardless of whether the vehicle is actually used on that day. The work-related vehicle exemption is discussed in more detail from [66].



- 10. An emergency call is a visit made from an employee's home for the purpose of providing emergency or essential services. If the vehicle is used for an emergency call at any time on a day, then that whole day is exempt. The emergency call exemption is discussed in more detail from [116].
- 11. The business travel exemption applies when an employee is required, in the performance of their duties, to be absent from home with a vehicle for at least 24 hours. The exemption will only apply if the employee is required, in the performance of their duties, to use a vehicle and regularly be absent from home. The business travel exemption is discussed in more detail from [144].
- 12. The last step is to apply the FBT rate to the value of the motor vehicle fringe benefit. The result of this calculation is the amount of FBT payable for that motor vehicle fringe benefit. This is discussed from ([250]).
- 13. Close companies who provide motor vehicle fringe benefits to shareholderemployees may elect to apply the motor vehicle expenditure rules in subpart DE rather than the FBT rules. This is discussed in more detail from [278].

Introduction

- 14. This Interpretation Statement explains when a motor vehicle fringe benefit arises. It also outlines the three exemptions from FBT for motor vehicles and sets out how to calculate FBT on a motor vehicle fringe benefit.
- 15. The Interpretation Statement also seeks to address some common misconceptions about FBT and motor vehicles. For example, FBT applies to a motor vehicle when that vehicle is *made available* for an employee's private use not when the employee actually uses the vehicle privately. In addition, some taxpayers think that merely signwriting a vehicle means that any private use can be ignored. This is incorrect (see from [66]).
- 16. Examples are included throughout this Interpretation Statement to illustrate some of the concepts discussed. The examples are based on the same set of facts which are set out at [18].
- 17. One of the aims of this Interpretation Statement is to update and consolidate all previous Inland Revenue statements on FBT and motor vehicles. As a result, this Interpretation Statement replaces five items previously published by the Commissioner:
 - Four **questions and answers from "Fringe** benefit tax questions and answers", *Public Information Bulletin* No 137 (July 1985): 4–5:
 - o question and answer 8: emergency calls
 - question and answer 9: emergency calls
 - o question and answer 12: private use of large trucks
 - o question and answer 15: emergency calls.
 - "Fringe benefit tax cars left at airports 24 hour exemption", Public Information Bulletin No 144 (March 1986): 2.
 - "Station wagons and FBT", *Tax Information Bulletin* Vol 2, No 8 (April 1991): 2.
 - "Shareholder-employees and FBT on company vehicles", *Tax Information Bulletin* Vol 4, No 8 (April 1993): 3.
 - "What is an 'emergency call' for FBT purposes?", *Tax Information Bulletin* Vol 6, No 9 (February 1995): 21.



18. This Interpretation Statement uses the following case study to illustrate when the provision of a motor vehicle is subject to FBT.

Crossed Wires Ltd - the shareholders and the nature of the company



Chris Cross and his sister Veri Cross are equal shareholders and managing directors of Crossed Wires Ltd (CWL). They are also employees of CWL.



CWL offers computer solutions to medium-sized businesses. CWL specialises in customising, implementing and maintaining a range of third-party software. The company also sells and installs hardware.

Chris and Veri started CWL a few years ago. The company employs four staff. CWL has an office in a commercial area close to Wellington.

Chris and Veri travel frequently for work to meet with investors, clients and to attend conferences.

Crossed Wires Ltd - employees

Chris Cross and his wife own a private vehicle, which Chris's wife mainly uses. Therefore, Chris uses his company vehicle for private travel whenever he needs to.



Veri Cross and her partner own a private vehicle and a motorcycle. Veri also has a company vehicle but she is restricted from using it privately and does not use it privately. **Veri's** company vehicle **is garaged at CWL's premises.**



Teuila is the sales executive. She travels extensively in her role, visiting clients and prospective clients and attending conferences and meetings. She does some work from home. Teuila needs to use a vehicle to undertake many of her employment duties.



Garry is the installation specialist. He is responsible for all hardware installation and maintenance and assists with software issues. Most of his work is done on-site at clients' premises. He needs a vehicle to undertake most of his employment duties.



Spencer is a programmer. Spencer sometimes needs to visit clients' premises to resolve issues. He will usually travel with Garry, but occasionally he needs to use a work vehicle on his own.



Trevor is the office administrator and receptionist. Occasionally, Trevor needs to use a vehicle to get office supplies and run office errands.





Crossed Wires Ltd - motor vehicles

Two luxury vehicles for directors' business use

It is important to the directors that CWL is seen as successful. Therefore, CWL purchased two luxury vehicles for the directors' business use.

Chris and Veri held a board meeting before CWL purchased the vehicles. They agreed the reasons for the purchase and the intended use of the vehicles. They decided Veri's vehicle should be used only for business purposes while Chris could use his vehicle for business purposes and personal travel.

Chris and Veri recorded their decisions in the minutes of the meeting and drafted an agreement setting out how the shareholder-employees could use the company vehicles.

Two sedans for staff business use

CWL also had two sedans that were kept at the CWL premises for staff to use on business. The secure gated area behind the premises had room for only two vehicles (one **sedan and Veri's company** vehicle), so the other sedan was parked in front of the premises.

The sedan that was parked in front of CWL's premises was recently stolen, and CWL received an insurance pay-out. However, the insurance company has now advised that it will not insure any vehicle left overnight in a commercial area, unless the vehicle is behind a locked gate.

Both sedans had been in constant use. Teuila needed a vehicle to visit clients and Garry needed a vehicle for his installation work. From time to time, other staff also needed a vehicle, so **would borrow Chris or Veri's vehicles**. Since the theft of the sedan, this use has occurred more frequently. CWL is now investigating the purchase of a new vehicle.

Fringe benefit tax and motor vehicles

19. Sections CX 2 and CX 6 determine when a motor vehicle is subject to FBT. Section CX 2 defines "fringe benefit", and s CX 6 explains when a motor vehicle fringe benefit arises.

A fringe benefit is a benefit provided to an employee in connection with their employment

20. Section CX 2(1) defines "fringe benefit":

CX 2 Meaning of fringe benefit

Meaning

- (1) A **fringe benefit** is a benefit that—
 - (a) is provided by an employer to an employee in connection with their employment; and
 - (b) either-
 - (i) arises in a way described in any of sections CX 6, CX 9, CX 10, or CX 12 to CX 16; or
 - (ii) is an unclassified benefit; and



- (c) is not a benefit excluded from being a fringe benefit by any provision of this subpart.
- 21. For motor vehicles, there is a fringe benefit when:
 - there is a benefit;
 - the benefit is **provided** by an employer to an employee;
 - the provision of the benefit is **in connection with employment**; and
 - s CX 6 is satisfied (s CX 6, referred to in s CX 2(b)(i), is the only section relevant for motor vehicle fringe benefits).

Meanings of "benefit" and "provided"

- 22. The meanings of "benefit" and "provided" were considered in the Question We've Been Asked "QB 12/06: Fringe benefit tax 'availability' benefits", *Tax Information Bulletin* Vol 24, No 4 (May 2012): 32 (QB 12/06). The Commissioner considers this analysis is still correct.
- 23. Based on dictionary definitions and the decision in *Case M9* (1990) 12 NZTC 2,069, QB 12/06 defines "benefit" to mean (at 33):
 - a particular "advantage" must be sufficiently clear and definite that it can reasonably, practically and sensibly be understood as a tangible benefit.
- 24. And QB 12/06 defines "provided" to mean (at 34): supplied, furnished or made available for use by the employee.
- 25. Therefore, when an employer supplies, furnishes or makes a vehicle available to an employee for private use, the employer has "provided" a "benefit" to the employee.
- 26. In addition, if a person provides a benefit to an employee under an arrangement with the employer, then s CX 2(2) deems the benefit to have been provided "by the employer".

Meaning of "in connection with employment"

- 27. To be a fringe benefit, the **benefit must be provided "in connection with" the** employment relationship.
- 28. The meaning of "in connection with employment" was considered in the Question We've Been Asked "The meaning of 'benefit' for FBT purposes", *Tax Information Bulletin* Vol 18, No 2 (March 2006): 26. The Commissioner concluded that a benefit is provided "in connection with" the employment relationship if the employment relationship is the reason for, or at least a substantial reason for, the provision of the benefit (at 27):
 - In *Smith v FCT* 87 ATC 4883 it was held that a benefit was "in respect of, or for or in relation to" the employment where there was a connection between the benefit received and the employment. It was considered that in determining whether there was a connection between the benefit and the employment relationship it was appropriate to consider the reason for the provision of the benefit. Where the employment is a substantial reason for the provision of the benefit, there would be a relationship between the benefit and the employment. The phrase "in connection with" also requires a relationship between two things: *Claremont Petroleum NL v Cummings* (1992) 110 ALR 239; *Strachan v Marriott* [1995] 3 NZLR 272. The Commissioner considers that a benefit is provided "in connection with" the employment relationship if the employment relationship is the reason for, or at least a substantial reason for, the provision of the benefit.
- 29. In most situations, when an employer provides a vehicle to a non-shareholderemployee, the required employment connection will be present. When a company



provides a vehicle to a shareholder-employee, it is deemed to be in connection with employment under s CX 17.

A fringe benefit arises where a vehicle is made available to an employee for their private use

30. Section CX 6(1) explains when a motor vehicle fringe benefit arises:

CX 6 Private use of motor vehicle

When fringe benefit arises

- (1) A fringe benefit arises when-
 - (a) a motor vehicle is made available to an employee for their private use; and
 - (b) the person who makes the vehicle available to the employee—
 - (i) owns the vehicle:
 - (ii) leases or rents the vehicle:
 - (iii) has a right to use the vehicle under an agreement or arrangement with the employee or a person associated with the employee.
- 31. Section CX 6(1)(a) explains that for motor vehicles, the fringe benefit arises when the vehicle is "made available" to an employee for their "private use".
- 32. The person who makes the vehicle available to the employee does not have to be the employer. Under s CX 6(1)(b) the person can be someone who owns, leases, rents or has a right to use a vehicle (under an agreement or arrangement with the employee or a person associated with the employee). For ease of reference, we refer to the person who makes the vehicle available to the employee as the "proprietor" of a vehicle.

Meaning of "made available" to an employee

- 33. Before 2004, the definition of "fringe benefit" referred to the "availability" of a vehicle, rather than to a vehicle being "made available". While the courts have not considered the meaning of the words "made available" in s CX 6, the Commissioner considers that case law on the meaning of "availability" in the predecessor section to s CX 6 is relevant to the meaning of "made available" under s CX 6.
- 34. The High Court and the Taxation Review Authority (TRA) consider that "availability" means "capable of being turned to account, hence at one's disposal, within one's reach" (CIR v Yes Accounting (1999) 19 NZTC 15,296 (HC) and Case L86 (1989) 11 NZTC 1,492).
- 35. Under s CX **6**, a vehicle has to be "made available" to the employee by the proprietor. This implies that the proprietor has taken some action to place the vehicle at the employee's disposal. Therefore, whether a vehicle is "made available" must be determined according to the actions of the vehicle's proprietor.
- 36. This view is consistent with the relevant case law, which states that whether a vehicle is "made available" cannot be determined by whether an employee could potentially access the vehicle. The case law confirms that to make a vehicle available, the proprietor's actions must include:
 - granting permission for the employee to use the vehicle (Yes Accounting);
 and
 - ensuring the employee has practical and unconditional physical access to the vehicle (*Case L86*).



- 37. Case L86 suggests that a vehicle is not "made available" until the proprietor has supplied practical and unconditional access to the vehicle. Even if an employer gives written permission to an employee to use a vehicle, the vehicle will not have been made available for use if the proprietor must take further steps before the employee can gain access to the vehicle.
- 38. Where an employee has practical and unconditional access to a motor vehicle, there is a presumption that the vehicle has been made available on a daily basis (see *Case R37* (1994) 16 NZTC 6,208 and *Case P26* (1992) 14 NZTC 4,196). However, in *Yes Accounting*, Anderson J confirmed that a vehicle cannot be available to an employee unless the employee has permission to use the vehicle (at 15,299):

I find compelling ... that the word "so" in subcl (b) invests "availability" with connotations of permission by the proprietor of the motor vehicle. If this were not so an employer would be liable for fringe benefit tax because an employee could physically gain access to a vehicle and unlawfully convert it if the employee were so minded. Then fringe benefit tax would be payable by a motor vehicle renting company because the receptionist could physically gain access to a vehicle and take it for a joyride whenever such receptionist wished, notwithstanding an express prohibition against such conduct by the employer. That a person could be liable for fringe benefit tax because the circumstances would not prevent the tortious or criminal conversion of a motor vehicle by a dishonest employee is untenable.

- 39. In summary, whether a vehicle has been "made available" depends on the actions of the vehicle's proprietor. Relevant case law supports the view that a vehicle is "made available" for use, within the meaning of s CX 6, when its proprietor supplies an employee with access to the vehicle and permits the employee to use the vehicle.
- 40. The two-fold test for "made available" (access and permission) will be met when an employee has permission to use the vehicle and takes possession of it. If an employee has possession of the vehicle but does not have permission to use that vehicle, then the vehicle has not been "made available" to that employee until they obtain permission. If an employee has permission to use the vehicle but has not taken possession of it, then the vehicle is "made available" when the proprietor has taken all steps necessary to enable the employee to take possession.
- 41. A proprietor does not make a vehicle available to an employee when:
 - the vehicle is in use by another person;
 - the proprietor has not supplied the means of operating the vehicle (for example, the vehicle's keys);
 - the proprietor has not enabled physical access to the vehicle (for example, the vehicle is stored at a location inaccessible to the employee);
 - the employee is not permitted to operate the vehicle.



Has a vehicle been "made available" to the employee for their private use?



Chris has permission to use his company vehicle for private purposes whenever he needs to. CWL therefore provides a motor vehicle fringe benefit to Chris. As Chris is a shareholder-employee, s CX 17 treats the benefit as provided in connection with Chris's employment. CWL makes the vehicle available to Chris because he has physical access to the vehicle and is allowed to use the vehicle whenever he wants.

Last month, Spencer asked for the keys to the office so he could come in on weekends to finish off some work. Chris and Veri agreed. One Sunday, Veri visited the office and noticed that although Spencer's scooter was out front, he was nowhere to be seen and the office sedan was missing. When confronted, Spencer admitted he had been taking the key off the hook in reception and borrowing the vehicle in the weekends as it was difficult to do grocery shopping on his scooter.



CWL followed its formal disciplinary process and issued Spencer with a written warning for taking the sedan without permission. Chris and Veri also took the opportunity to remind all staff that their employment agreements prohibited unauthorised use of company vehicles. Chris also moved the spare key from a hook in reception to a locked drawer that is unlocked only when Trevor or the directors are in the office.

Question 1: Is Spencer's use of the vehicle relevant for FBT purposes?

Answer 1: No. CWL did not make the sedan available for Spencer's private use. CWL did not take any steps to provide him with the vehicle, nor did CWL permit Spencer to use the vehicle. The directors were unaware of his actions and when they discovered what had happened they took steps to ensure the use did not continue.

Question 2: What if Veri was the one borrowing the sedan on weekends, would her use of the vehicle be relevant for FBT purposes?

Answer 2: It would be difficult to argue that CWL did not make the vehicle available for Veri's use. Although Veri is a separate legal person to CWL, if she were to use the vehicle privately in the weekends, it could be inferred that she had permitted private use of a company vehicle in her capacity as director.

Question 3: Chris decides to take his family to Fiji for a holiday. Chris drives to the airport and leaves his company vehicle in the long-term stay parking area. Does CWL need to pay FBT on Chris's vehicle for the week he is in Fiji?

Answer 3: Yes. Whether a vehicle has been "made available" for private use depends on the actions of the vehicle's proprietor, not the actions of the employee. CWL has made the vehicle available to Chris for his private use. CWL has given Chris access to the vehicle and permission to use it. Chris's own actions have resulted in him being unable to access the vehicle while he is in Fiji. However, this does not change the fact that CWL has made the vehicle available to him for private use during this week.



Question 4: Would the position be different if Chris left the vehicle at his house and caught a taxi to the airport?

Answer 4: No. The same principles apply. CWL has made the vehicle available to Chris for his private use. Whether Chris leaves the vehicle at home or at the airport makes no difference.

Question 5: This year the annual IT Industry Conference is being held in Sydney. CWL decides to send Chris and Veri to the conference. Chris drives them both to the airport and parks his car there. They leave on Tuesday, the day before the conference. They attend the conference on Wednesday, Thursday and Friday, before departing late Friday night and returning to Wellington early Saturday morning. Does CWL need to account for FBT on Chris's vehicle while he is in Sydney?

Answer 5: CWL has required Chris to attend the business-related conference. This means that CWL has withdrawn Chris's access to the vehicle for the three full days that Chris and Veri are in Sydney. CWL will still need to account for FBT on Tuesday (the day of departure) and on Saturday (the day Chris and Veri arrive back in Wellington). This is because Chris still has access and permission to use the vehicle on Tuesday and Saturday (he is not subject to a private use restriction). Therefore, only the three intervening days (Wednesday, Thursday and Friday) are exempt from FBT.

Question 6: Chris's vehicle has been in an accident. CWL arranges for the vehicle to be repaired. The vehicle is in the garage for two weeks. Does CWL need to pay FBT for those two weeks?

Answer 6: No. While the vehicle is in the garage, the vehicle will be exempt from FBT. This is because CWL has not made the vehicle available to Chris for his private use. In this situation, CWL has removed Chris's access to the vehicle.

Meaning of "private use"

- 42. If a motor vehicle has been "made available" to an employee, the next step is to determine whether the vehicle was made available "for [the employee's] private use". This question is important in cases where restrictions are placed on the use of a vehicle. If a vehicle is made available on an unconditional basis, then it follows that the vehicle is available for any potential use, including "private use".
- 43. Section CX **36 defines "private use"** for a motor vehicle:

CX 36 Meaning of private use

Private use, for a motor vehicle, includes—

- (a) the employee's use of the vehicle for travel between home and work; and
- (b) any other travel that confers a private benefit on the employee.
- 44. Therefore, "private use" of a motor vehicle includes:
 - travel between home and work; and
 - any other travel conferring a private benefit on the employee.
- 45. The test is whether the vehicle has been made available for private use, not whether the vehicle has actually been used privately.



Travel between home and work

- 46. The Commissioner's view of when travel between home and work is for "private use" is set out in the Interpretation Statement IS3448 "Travel by motor vehicle between home and work deductibility of expenditure and FBT implications", Tax Information Bulletin Vol 16, No 10 (November 2004): 31 (IS3448). The following paragraphs summarise that analysis.
- 47. IS3448 considered the High Court decision in *CIR v Schick* (1998) 18 NZTC 13,738 (HC). *Schick* is the leading case on travel between home and work. In *Schick*, vehicles had been made available to employees of an earthmoving and transport business for travel between their homes and various job sites. The vehicles were stored at the employee's homes when not in use. Gallen J held that the travel in *Schick* was not private use of the vehicles.
- 48. The Commissioner had argued that there was a fringe benefit because the employees used the vehicles to travel to and from their homes. However, Gallen J held that the first part of the definition (now at s CX 36(a)) was qualified by the second part of the definition (now at s CX 36(b)). His Honour stated (at 13,743):

...I agree with the Judge [Judge Willy in the TRA – Case T5 (1997) 18 NZTC 8,024] that the word "travel" where used in the definition of private use or enjoyment, is to be regarded as qualified by that qualification which appears in the second part of the definition and means travel which confers a benefit of a private or domestic nature.

- 49. The court explained that travel between home and work is not "private use" of a vehicle merely because the travel starts or ends at the employee's home. "Private use" arises when travel between home and work confers a private benefit.
- 50. Gallen J then considered the meaning of "home". His Honour approved Judge Willy's view in the TRA (see Case T5 (1997) 18 NZTC 8,024) that a place would not be a "home" for FBT purposes if the home were also a workplace. In upholding the TRA decision that there was no private use, Gallen J concluded (at 13,745):

I consider therefore it was open to the Authority to conclude on the facts before him, that there was in fact no benefit to the employees in this case and that the definition of "private use or enjoyment" was not sufficient to categorise the activities as taxable, either because that definition itself required a degree of benefit as far as the employee was concerned, or because the term "home" where used in that particular definition was not apt to include a starting point or destination which was for the reasons discussed, reasonably to be categorised as a workplace even if it also had the characteristics of a home.

- 51. In summary, the main principles from *Schick* on the meaning of "private use" are:
 - "private use" imports a distinction between work-related use and private use
 of a vehicle;
 - the first limb of the definition of "private use" is qualified by the second and does not refer to all travel between home and work;
 - "private use" includes only travel between home and work that confers a private benefit on an employee;
 - where a home is also a workplace and an employee is required for sound business reasons to travel to perform employment duties partly at the home workplace and partly at another workplace, then the FBT rules do not recognise any private benefit conferred by that travel.
- In most cases, travel between home and work will be "private use" of the vehicle. However, travel between home and work will not be "private use" if the travel does not confer a private benefit on the employee. There will be no private benefit (and therefore no private use) where:



- sound business reasons arise from the nature of the work for the work to be performed partly at home (and therefore the need for the travel); and
- the travel between home and work is "on work" (that is, there are work-related reasons for the travel and any private benefit received is incidental or minor).
- 53. The test in the first bullet point at [52] above will not be satisfied if the reason the employee is performing work partly at home is due to the personal preferences or choices of that employee. For example, if Teuila wanted to take some marketing work home in the evening to work on, her travel from work to home in a work vehicle would be private use of the vehicle. The need for the travel must arise from the nature of the work and not from the personal choice or circumstances of the employee.

Vehicle taken home for storage

54. IS3448 also **explains that the fact a vehicle is taken to an employee's home for** security reasons would not in itself make the journey work-related as a private benefit is still conferred. **The Commissioner's position is summarised in the** following paragraphs from IS3448 at (49):

Vehicle taken to home for security reasons

The Commissioner considers that the fact that a vehicle is taken to an employee's home for security reasons would not in itself make the journey work-related travel (although this factor may be taken into account in conjunction with other factors). While the employer would receive a benefit from a car being taken home by an employee for security reasons, the employee would also receive a benefit from the use of the vehicle for travel to and from the home which is more than incidental to the benefit to the employer. Such travel would not be undertaken in the course of performing employment duties. Rather the travel would be undertaken in order to travel from home to work or from work to home.

In *Schick*, it was acknowledged that the storage of the vehicle at home should not be given too much weight given that the issue being considered was whether the travel between home and work was private travel. Although in *Case Q25* the TRA appeared to give some weight to the evidence that the vehicle was taken home because it was unsafe to leave it at the factory, other factors were present in the case which led to the conclusion that travel between home and work was work-related travel.

Other travel that confers a private benefit

- 55. Under s CX 36(b), "private use" of a vehicle includes other travel that confers a private benefit on an employee (other than travel between home and work). Travel that is not work-related will be private use, while travel that achieves a work-related objective will not be private use.
- 56. The distinction may not be as clear when travel achieves both a work-related objective and a private objective. Although, ultimately, a question of fact in each case, for travel to confer a private benefit, the travel must achieve some non-work objective that confers a tangible benefit on the employee. Any incidental or minor benefits conferred by work-related travel (or from minor deviations to work-related travel) are not caught by s CX 36(b).
- 57. In summary, if an employee receives a tangible benefit from travel, then the travel will be "private use" of a vehicle unless:
 - the benefit is incidental to the work-related travel; or
 - the benefit arises from a minor deviation from the route required by the workrelated travel.



Travel that confers a private benefit

Chris takes a week's holiday, leaving Garry on call for the week. So he can respond quickly to any client calls, Garry is permitted to take the office sedan home. Garry's employment contract prohibits private use of work vehicles. Garry receives two afterhours calls and travels from home to the client sites using the work vehicle. Garry used the vehicle to travel between home and work, but that travel did not confer any private benefit on Garry. The vehicle is therefore not treated as being available for private use during this period.



Trevor needs to use the office sedan to pick up office supplies. Trevor knows he is not allowed to use the work vehicle for private use. However, he asks Veri if he can stop on the way and have lunch at his favourite café and pick up his dry-cleaning. Both the café and the dry-cleaners are in the same block of shops as the office supplies store. Veri emphasises to Trevor that the sedan is not available to him for private use. However, she notes that in this instance, Trevor's journey to the café and drycleaners arises incidentally to the work-related use. Trevor's travel confers a private benefit because he is able to get lunch and pick up his dry-cleaning. However, the benefit is an incidental one so the vehicle is not treated as available for private use under s CX 36(b).



Meaning of "motor vehicle"

58. "Motor vehicle" is defined in s YA 1, for the purposes of the FBT rules:

Motor vehicle,-

- ...
- (b) in the FBT rules, and in the definition of ${\bf car}, {\bf -}$
 - (i) is defined in section 2(1) of the Land Transport Act 1998; and
 - (ii) does not include a vehicle the gross laden weight of which is more than 3,500 kilograms.
- 59. Section 2(1) of the Land Transport Act 1998 defines motor vehicle:

motor vehicle-

- (a) means a vehicle drawn or propelled by mechanical power; and
- (b) includes a trailer; but
- (c) does not include-
 - (i) a vehicle running on rails; or
 - (ii) [Repealed]
 - (iii) a trailer (other than a trailer designed solely for the carriage of goods) that is designed and used exclusively as part of the armament of the New Zealand Defence Force; or
 - (iv) a trailer running on 1 wheel and designed exclusively as a speed measuring device or for testing the wear of vehicle tyres; or



- a vehicle designed for amusement purposes and used exclusively within a place of recreation, amusement, or entertainment to which the public does not have access with motor vehicles; or
- (vi) a pedestrian-controlled machine; or
- (vii) a vehicle that the Agency has declared under section 168A is not a motor vehicle; or
- (viii) a mobility device
- 60. Therefore, a "motor vehicle" is a vehicle drawn or propelled by mechanical power, including a trailer, and does not include vehicles with a gross laden weight of more than 3,500kg. Vehicles with a gross laden weight in excess of 3,500kg are likely to include larger trucks, buses and mobile homes.
- 61. While a vehicle with a gross laden weight in excess of 3,500kg does not qualify as a motor vehicle and will therefore not be subject to the rules for motor vehicle fringe benefits, in certain circumstances the provision of a heavy vehicle for private use could result in an unclassified benefit.
- 62. If the heavy vehicle is designed principally for the carriage of goods, then under s CX 19B no fringe benefit will arise where that vehicle is used to transport employees. An unclassified benefit could still arise if that vehicle is used for other purposes, such as the transportation of goods for private purposes (for example, if the employee uses the vehicle to transport some firewood for private use).
- 63. If the heavy vehicle is designed principally for the carriage of passengers, then by implication, any use of that vehicle would be subject to FBT as an unclassified benefit (s CX 37) (for example, if an employee is provided with a minibus so they can transport other employees to a remote work site or if the employee uses the minibus to transport firewood for private use).

Three exemptions from fringe benefit tax for motor vehicles

64. A fringe benefit arises when an employer makes a vehicle available to an employee for their private use (s CX 6(1)). Section CX 6(1) is subject to three exemptions (also known as exclusions) in s CX 6(2) to (4):

Exclusion: work-related vehicles

(2) Subsection (1) does not apply when the vehicle is a work-related vehicle.

Exclusion: emergency calls

(3) Subsection (1) does not apply when the vehicle is used for an emergency call.

Exclusion: absences from home

- (4) Subsection (1) does not apply when the employee is absent from home, with the vehicle, for a period of at least 24 hours continuously, if the employee is required, in the performance of their duties, to use a vehicle and regularly to be absent from home.
- 65. The three exemptions are discussed in more detail in the next sections.

Work-related vehicle exemption

66. The work-related vehicle exemption is an exemption based on classification. If a vehicle is classified as a "work-related vehicle" for any day and provided to an employee, then an FBT liability will not arise on that day.



Work-related vehicles

Garry (the installation specialist) needs a vehicle to transport hardware, tools and spare parts to client sites. Since the theft of one of CWL's sedans, Chris and Veri have decided that CWL should purchase a vehicle for Garry to use. They are trying to decide whether to purchase a four-wheel drive vehicle, a station wagon or a double-cab ute.



While wandering through a car yard Chris and Veri get talking to the salesperson, Jan, who suggests they consider classifying their new vehicle as a work-related vehicle for FBT purposes. Jan explains that if the vehicle is a work-related vehicle, then some private use would be permitted without attracting FBT. Chris and Veri decide to find out more about work-related vehicles.

Meaning of "work-related vehicle"

67. Section CX 38 defines "work-related vehicle" for the purposes of the FBT rules:

CX 38 Meaning of work-related vehicle

Meaning

- (1) **Work-related vehicle**, for an employer, means a motor vehicle that prominently and permanently displays on its exterior,—
 - (a) if the employer owns the vehicle, the form of identification that the employer regularly uses in carrying on their undertaking or activity; or
 - (b) if the employer rents the vehicle, the form of identification—
 - that the employer regularly uses in carrying on their undertaking or activity; or
 - (ii) that the person from whom it is rented regularly uses in carrying on their undertaking or activity.

Exclusion: car

(2) Subsection (1) does not apply to a car.

Exclusion: private use

- (3) A motor vehicle is not a work-related vehicle on any day on which the vehicle is available for the employee's private use, except for private use that is—
 - (a) travel to and from their home that is necessary in, and a condition of, their employment; or
 - (b) other travel in the course of their employment during which the travel arises incidentally to the business use.
- 68. Therefore, to be a work-related vehicle, the vehicle must:
 - be a "motor vehicle", as defined in s YA 1;
 - display, prominently and permanently, on its exterior, the form of identification that the employer (or if the vehicle is hired, the owner of the vehicle) regularly uses in carrying on their undertaking or activity;
 - not be a "car", as defined in s YA 1; and
 - not be available for the employee's private use, except for private use that:
 - is travel to and from their home that is necessary in and a condition of their employment; or



- o other travel that arises incidentally to the business use.
- 69. Each of these conditions is considered separately below.

A work-related vehicle must be a motor vehicle

70. A work-related vehicle must be a "motor vehicle". As previously discussed from [58], a "motor vehicle" is a vehicle drawn or propelled by mechanical power, including a trailer, which does not have a gross laden weight of more than 3,500kg.

Vehicle choices

Chris and Veri are considering purchasing a four-wheel drive vehicle, a station wagon or a double-cab ute. These vehicles **meet the definition of "motor vehicle"** so would satisfy the first work-related vehicle condition.

A work-related vehicle must display identification prominently and permanently

- 71. If the employer owns the vehicle, the vehicle must prominently and permanently display, on its exterior, the form of identification that the employer regularly uses in carrying on their undertaking or activity.
- 72. If the employer rents the vehicle, the vehicle must prominently and permanently display on its exterior the form of identification that the:
 - employer regularly uses in carrying on their undertaking or activity; or,
 - person from whom it is rented regularly uses in carrying on their undertaking or activity.

Form of identification

- 73. The definition of "work-related vehicle" in the Income Tax Act 1994 referred to "the name, logo, acronym or other similar identification of the employer" (or owner), regularly used by the employer or owner in carrying on the employer's activity or undertaking. The changes made to the "work-related vehicle" definition as part of the rewrite of the Act were not identified as intended policy changes in sch 22A of the Income Tax Act 2004. Therefore, it must be assumed that "form of identification" was intended to include a name, a logo, an acronym or other similar identification.
- 74. The form of identification must be the identification regularly used by the employer or owner in carrying on their business. It must identify the business or undertaking. It would not be sufficient to simply use the surname of a director or shareholder, if that surname were not the form of identification that the employer regularly uses in carrying on their business.

Prominently and permanently displayed on the exterior of the vehicle

- 75. The form of identification must be prominently and permanently displayed on the exterior of the vehicle. This will be a question of fact in each case.
- 76. The legislation does not provide a definition of "prominent", "permanent" or "display". However, the *Concise Oxford English Dictionary* (12th ed, Oxford University Press, New York, 2011), defines those words as follows:
 - **display ▶ v. 1** place (something) prominently so that it may readily be seen.
 - **permanent ▶ adj.** lasting or remaining unchanged indefinitely, or intended to be so; not temporary.



prominent ▶ adj. 1 important or famous. **2** projecting; protuberant. **3** particularly noticeable.

- 77. The ordinary meaning of these words suggests that the form of identification must be readily seen and particularly noticeable. The identification must be attached to the exterior of the vehicle in a lasting and not temporary way.
- 78. The leading case on this requirement is *Case J50* (1987) 9 NZTC 1,281. In this case, the taxpayer operated a fleet of chauffeur-driven limousines. The limousines were available for public hire. The taxpayer displayed his business card on the inside of the windscreen of each vehicle. In addition, a Ministry of Transport vehicle authority sticker was permanently attached to the exterior of the windscreen, showing the name of the business. A loading authority (containing the business name) was stapled to the upholstery of the interior of all the limousines.
- 79. The taxpayer explained that the business cards were not permanently affixed to the car for reasons of discretion. Customers would hire the vehicles to impress their business associates and would want those associates to believe that the vehicle belonged to them and not the taxpayer.
- 80. Judge Barber held that the limousines were not work-related vehicles, nor were they cars. Instead, the limousines satisfied the definition of "taxicab".

 Judge Barber found that the notices, whether considered individually or collectively, had not been prominently or permanently displayed on the exterior of the vehicles.

 Judge Barber stated that the name of the business had been displayed with much discretion and in a low-key manner (at 1,282):
 - I find the evidence to be quite clear that the objector's displays of identification on (or in) his said limousines are most certainly not "prominent". They are discreet.
- 81. Judge Barber accepted the taxpayer's submission that relevant identification did not need to be "emblazoned" over the motor vehicles in question. He concluded that a balance was needed between the requirements of the legislation and the discreet service required by the taxpayer's customers.
- 82. Judge Barber also concluded that only the vehicle authority (which was attached to the exterior of the windscreen of the motor vehicle) could be regarded as "permanently affixed" to the vehicle. However, the fact it was not prominently displayed meant the taxpayer's case still failed (at 1,285):

...only the sticker on the windscreen could be regarded as "permanently affixed to the exterior ..." (even though it used to "drop off") in terms of the definition of "work related vehicle". (As mentioned above, it has since been stuck to the inside of the windscreen.) The loading certificate is merely stapled to part of the upholstery of the interior of the limousine, and the business card merely rests against the inside of the front windscreen. Accordingly, I find it to be quite clear from the evidence that the limousines are not work-related vehicles.



Identification prominently and permanently displayed

Question 1: As a teenager, Chris was a professional motocross rider. His bikes and support vehicle were sign-written with his nickname – "ChrisX". Chris still has the stencils used to create that sign. He wants to know if he could use the stencils to sign-write Garry's vehicle to satisfy the "form of identification" requirement for work-related vehicles.

Answer 1: This would not satisfy the "form of identification" requirement. Although Chris is a shareholder and employee of CWL, "ChrisX" is not the form of identification that CWL uses in carrying on the company's business.

Question 2: Veri wants to know if they could use the personalised number plate "XWIRES" instead of sign-writing the vehicle. The plate comes with a surround (or frame) that could be printed with the phone number and web address for CWL. Veri notes that plates could be easily and cheaply removed when the vehicle is eventually sold, while removing sign-writing for re-sale could be expensive.



Answer 2: Personalised number plates do not satisfy the requirement for the "form of identification" to be prominently displayed. The details of the business would be visible only from the front and back of the vehicle and only from up close. The details would not be readily seen or particularly noticeable. The plates would also fail the "form of identification" requirement as "XWIRES" is not the form of identification regularly used by CWL in carrying on its business.

Question 3: Chris and Veri are considering whether to lease a vehicle for Garry rather than buying one. Leased vehicles can be work-related vehicles but they must still have either the employer or the **owner's form of identification** permanently and prominently displayed. The car lease company will not permit Chris and Veri to sign-write their vehicle. Chris suggests that CWL could get some custom-made magnetic signs for the lease vehicle. The signs would prominently **display the "Crossed Wires Ltd"** name and contact details, but could be easily removed when the lease ends without damaging the vehicle.

Answer 3: Magnetic door signs would not satisfy the requirement for the form of identification to be permanently displayed; neither would removable sign-written wheel covers or removable ute canopies.

A work-related vehicle must not be a "car"

83. A work-related vehicle must not be a "car", as defined in s YA 1:

Car,—

- (b) in the FBT rules, and in the definition of **work-related vehicle,—**
 - (i) means a motor vehicle designed exclusively or mainly to carry people:
 - (ii) includes such a motor vehicle that has rear doors or collapsible rear seats:
 - (iii) does not include a minibus, moped, motorcycle, or small passenger vehicle



- 84. If a motor vehicle is designed exclusively or mainly to carry people, then it will not qualify as a work-related vehicle. This includes vehicles that have rear doors or collapsible rear seats.
- 85. **The definition of "car"** expressly excludes a minibus, moped, motorcycle or small passenger vehicle. These vehicles could qualify as work-related vehicles, even though they are designed exclusively or mainly to carry people.

Meaning of "designed exclusively or mainly to carry people"

- 86. Whether a motor vehicle is designed exclusively or mainly to carry people was considered in *Tisco Ltd v CIR* (1991) 13 NZTC 8,049 (HC). Barker J considered the meaning of the phrase "designed principally or exclusively for the carriage of passengers", which was how the test was worded in the Income Tax Act 1976.
- 87. The taxpayer in *Tisco* was in the business of installing and servicing electrical and technical appliances. The taxpayer operated a fleet of Toyota Corolla station wagons that its employees used to make service calls to customers' premises and to transport items from customers' premises to the taxpayer's workshops. Tool kits, service instruments and spare parts were carried in the vehicles to help with repairs.
- 88. The Commissioner considered that the vehicles were motorcars (being principally designed for the carriage of passengers), so subject to FBT. The taxpayer disagreed.
- 89. In the High Court, Barker J stated that whether a vehicle was designed principally for the carriage of people is ultimately a question that relates to the construction of the vehicle and not to its intended use (at 8,051):

From cases based on similarly worded legislation, it is clear that the question whether a vehicle is designed principally for the carriage of persons is a question relating to the construction of the vehicle, not a question of the owner's use or intended use of the vehicle. However, any alterations or adaptations to the vehicle made by the owner must be taken into account when considering the question of design.

90. On the facts, Barker J was satisfied that the particular model of station wagon was not a motorcar because it was not designed principally or exclusively for the carriage of people. The vehicle could comfortably transport passengers, provided they were small enough to sit in the back seat. However, it was equally designed to carry goods (the model of station wagon had a particular type of suspension that made it suitable for carrying heavy loads of tools and equipment). Barker J concluded that if a vehicle is designed equally for two purposes then neither purpose can be called the "principal" purpose (at 8,052):

From the manufacturer's point of view and hence the designer's point of view, the uses of this particular vehicle are both for passenger use and for goods use. It must be a matter of indifference to the manufacturers who buys the vehicle. One imagines that Toyota was trying to cater to as wide a market as possible. Nonetheless I think there is some force in the argument of counsel for the objector that **if a vehicle is designed equally for two purposes then neither purpose can be called the "principal" purpose.** [Emphasis added]

- 91. Barker J explained that his decision was based purely on the facts of this particular model of station wagon.
- 92. The three main principles from *Tisco* are:
 - The question of whether a vehicle is designed principally to carry people is a question relating to the construction of the vehicle. It is not a question of the owner's use or intended use of the vehicle.



- Any alterations made to the vehicle since its manufacture must be taken into account when considering the question of design.
- If a vehicle is designed equally for two purposes, then neither purpose can be called the principal purpose.
- 93. The Commissioner considers that station wagons will **typically be "cars" as they are** designed exclusively or mainly to carry people. This will be the case unless there is specific evidence to show that a station wagon has been designed equally to carry people and goods or if the necessary alterations have been made to the vehicle to convert it into a vehicle designed equally (or exclusively or mainly) to carry goods.
- 94. In *Case Q25* (1993) 15 NZTC 5,124, the taxpayer was a company that manufactured clothing. The shareholder-employees were a husband and wife and they regularly took items of clothing home to work on. The company provided the couple with hatchback vehicles to transport the clothing from the workshop to their home. When in use, the vehicles had the backseat folded down with a plywood floor covering the rear portion. The issue for the TRA was whether the hatchback vehicles were work-related vehicles. Judge Willy decided they were.
- 95. Case Q25 was appealed to the High Court in CIR v Rag Doll Fashions (NZ) Ltd (1995) 17 NZTC 12,104 (HC). Morris J endorsed the principles from Tisco. He noted that when the vehicles were manufactured they could be regarded as designed "exclusively or principally for the carriage of persons". However, the design of the vehicles had been altered for the taxpayer's business (at 12,106):

I am in no doubt when these vehicles came from the factory they could properly be regarded in no other way but vehicles designed principally or exclusively for the carriage of persons. But alterations were made to them. True, not major. The design of the vehicle was, without question, altered. There is a significant difference between a vehicle with the back seat up and available for passengers and one where a shaped and fitted plywood cover extends from the back of the front seat to the tailgate. With that cover in place the rear seat cannot be raised or used. This alteration enabled carriage of company products.

- 96. Therefore, Morris J was satisfied that there was sufficient evidence before the TRA to conclude that the vehicles were not designed "exclusively or principally for the carriage of persons" and could be categorised as "work-related vehicles".
- 97. The two main principles from *Rag Doll* are:
 - An alteration to the design of a vehicle, even if it is not "major", can change the vehicle from one that was principally designed to carry people to a work-related vehicle.
 - An alteration could involve the disabling of rear seats so that they cannot be raised or used to carry people.
- 98. The Commissioner's view is that any alterations to the design of a vehicle must be permanent in nature in order to satisfy this work-related vehicle requirement (see "FBT and work related vehicles Court decision in *Rag Doll Fashions case"* in *Tax Information Bulletin* Vol 7, No 13, (May 1996): 19).
- 99. The definition of "motorcar" has changed since *Tisco* and *Rag Doll*. A "car" is now defined in s YA 1 as a motor vehicle "designed exclusively or mainly to carry people" rather than "designed principally or exclusively for the carriage of passengers". In the Commissioner's opinion, "mainly" has the same meaning as "principally" in this context, so the High Court's reasoning in *Tisco* and *Rag Doll* is still applicable.



"Includes such a motor vehicle that has rear doors or collapsible rear seats"

- 100. Paragraph (b)(ii) of the definition of "car" in s YA 1 states that a "car" "[i]ncludes such a motor vehicle that has rear doors or collapsible rear seats".
- 101. The Commissioner considers that para (b)(ii) must be read subject to para (b)(i). The focus under para (b)(i) is on whether the vehicle is designed exclusively or mainly to carry people. If this is not the case (as was the decision in *Tisco*), then the presence of rear doors or collapsible rear seats will not deem the vehicle to be a car. For example, a vehicle such as a double-cab ute, which is not designed exclusively or mainly to carry passengers, will not qualify as a car simply because it has rear doors and collapsible seats.

Exclusions from the definition of "car"

102. The s YA **1 definition of "car"** expressly excludes minibuses, mopeds, motorcycles and small passenger vehicles. This means these vehicles may still qualify as work-related vehicles, even though they may be designed exclusively or mainly to carry people.

A work-related vehicle must not be a "car"

Chris and Veri have been investigating the purchase of a work-related vehicle for Garry. Garry needs to be able to transport hardware, tools and spare parts to client sites so he needs a vehicle that is suitable for this use. Jan, the salesperson from the car yard, suggests a few possibilities.

Vehicle 1 is a large four-wheel drive vehicle. This vehicle has two rows of rear seats and can accommodate up to seven people, including the driver. The seats can be folded forwards to make a large storage space, which would be suitable for storing and transporting equipment.

Assessment of vehicle 1: This vehicle is designed mainly for carrying people. The fact the seats can be folded down to make a large storage space does not change this fact. No alterations have been made to the vehicle since its manufacture that has changed this design. This vehicle is a car.

Vehicle 2 is a station wagon. This vehicle is a typical station wagon with four doors and rear seats. The rear seats can be folded forward to increase the boot space.

Assessment of vehicle 2: As with vehicle 1, this vehicle is designed mainly for carrying people. This vehicle is a car.

Vehicle 3 is a second-hand modified station-wagon. This vehicle has had the rear seats removed and replaced with plywood work benches.

Assessment of vehicle 3: This vehicle was originally designed mainly to carry people. However, post-manufacture, changes have been made to the vehicle to adapt it for a different use. The removal of the rear seats and the addition of plywood work benches have changed the design of the vehicle so that it is no longer designed mainly to carry people. This vehicle is not a car.

Vehicle 4 is a double-cab ute. This vehicle is a four-door ute with rear seats and a tray.





Assessment of vehicle 4: This vehicle is designed equally for carrying people and for carrying goods. The front half of the ute comprises the cab which has two rows of seats for carrying people. The back half of the vehicle is the tray, which is used for carrying goods. This vehicle is not a car.

Vehicle 5 is a lease vehicle and a station wagon. Jan has a station wagon that she could lease to CWL. However, the rear seats would need to be disabled to **ensure the vehicle was not classified as a "car".** Because this is a lease vehicle, CWL would not be able to remove the seats, but Jan says it might be possible to bolt the seats down so that they could not be used.

Assessment of vehicle 5: The station wagon has been designed exclusively or mainly for carrying people. However, if the seats were permanently bolted down so that they could not be used, then this would change the design of the vehicle so that it was no longer designed mainly to carry people. If this occurs the vehicle would not be a car.

A work-related vehicle is not available for private use, with exceptions

- 103. Section CX 38(3) states that a vehicle is not a work-related vehicle on any day on which it is available for private use, except for private use that is:
 - between home and work that is necessary in, and a condition of, the employee's employment (s CX 38(3)(a)); or
 - other travel in the course of the employee's employment, during which the travel arises incidentally to the business use (s CX 38(3)(b)).
- 104. A non-work-related vehicle will be subject to FBT on any day that the vehicle is available for the employee's private use. However, a work-related vehicle may be available for the types of private use specified in s CX 38(3) without triggering an FBT liability.

Meaning of "travel to and from their home that is necessary in, and a condition of, their employment"

- 105. A work-related vehicle is not subject to FBT where the vehicle is available for the employee's private use, where that private use is travel to and from the employee's home that is necessary in, and a condition of, their employment.
- 106. The *Concise Oxford Dictionary* defines "necessary" to mean:
 - **necessary >adj. 1** required to be done, achieved, or present; needed. **2** inevitable: a necessary consequence.
- 107. The definition of "necessary" suggests there must be a direct or needed relationship between the employee's travel to and from home and their employment. This may not necessarily be "essential", but must certainly be "required or needed" in their employment (*Re Wreck Recovery & Salvage Co* (1880) 15 Ch 353, *Knight v Demolition and Construction* Co [1953] All ER 508, *Europa Oil (NZ) Ltd (No 2) v CIR* (1974) 1 NZTC 61,169 (CA) and *Fitzpatrick v IRC* [1994] SLT 836). If the travel is not necessary in the employee's employment, then the travel will be subject to FBT. For example, if a receptionist is given a vehicle to travel between



home and work, the employer would not be entitled to the benefit of the private use exclusion in s CX 38(3)(a), because the travel to and from home is not necessary to the receptionist's role.

- 108. Section CX 38(3)(a) also states that the travel must be "a condition of" the employee's employment. The Commissioner considers that "a condition of" means that the travel to and from home must be a requirement of that employee's terms of employment.
- 109. In summary, the requirements for the application of s CX 38(3)(a) are that an employee cannot use a vehicle for private use except for travel to and from their home where that travel:
 - has a direct or needed relationship with the employee's employment; and
 - is a requirement of that employee's terms of employment.

Meaning of "other travel in the course of their employment during which the travel arises incidentally to the business use"

- 110. Section CX 38(3)(b) permits private use of a work-related vehicle where that use is "other travel in the course of [the employee's] employment during which the travel arises incidentally to the business use".
- 111. "Other travel" means travel other than travel to and from home. "Travel in the course of the [the employee's] employment" means other travel that has a nexus or proximity to their employment, where such travel arises incidentally to business use.
- 112. "Incidentally" is not defined in the Act or in relevant case law. The *Concise Oxford Dictionary* defines "incidental" and "incidentally" as:

incidental adj. **1** occurring as a minor accompaniment. •occurring by chance in connection with something else. **2 (incidental to)** liable to happen as a consequence of.

incidentally adv. 1 as an incidental comment; by the way. 2 in an incidental manner.

- 113. The dictionary definitions suggest two alternative interpretations. First, the travel could be "incidental" by reference to the distance or time of the travel, in comparison to the travel undertaken in the course of performing employment activities; the non-work travel being minor by comparison. Second, "incidental" travel could be a by-product or natural following-on of the travel undertaken in the course of performing employment activities. For example, an employee stops at a dairy for an ice-cream on the way to visit a client. Under this interpretation, the dairy stop is a natural following-on from the business use.
- 114. The Commissioner considers that the natural following-on interpretation is the most appropriate interpretation when considering whether the travel "arises incidentally to the business use". In this context, the more natural reading of "incidentally" is that the private use follows as a consequence of the business use.

Effect of the exemption and partial exemptions

115. There is no FBT liability on any day that a vehicle qualifies as a work-related vehicle. If an employer permits the vehicle to be available for some private use on certain days (such as weekends), then the vehicle will not be a work-related vehicle on those days and consequently, will be partially exempt. This means the employer will need to pay FBT for those days (whether the vehicle is used or not).



Work-related vehicle also available for private use

CWL purchases a double-cab ute for Garry to use. This vehicle qualifies as a work-related vehicle. The ute has been sign-written and CWL's name and contact details are prominently and permanently displayed on the exterior of the ute. The ute is a "motor vehicle" and is not a "car" as defined in s YA 1. The ute has been customised so there is safe and secure storage for transporting computer hardware, tools and spare parts



Arrangement with Garry: CWL requires Garry to garage the ute at his home as there is no secure parking available at CWL's offices. This means using the ute to travel between home and work. Garry often travels directly to clients' premises from home and occasionally responds to after-hours callouts, so this use is necessary in his employment.

Garry would like to be able to use his work-related vehicle for private use in the weekends. Garry is a radio-controlled sailboat enthusiast and would like to be able to transport his sailboats to regattas in the weekends. Some of his sailboats are up to two metres in length, so his work-related vehicle would be useful for this purpose. Garry asks CWL if he may do this.



As Garry is a valuable member of the CWL team, CWL decides to permit Garry to use the work-related vehicle for private use on Saturdays and Sundays. This means that on Saturdays and Sundays the vehicle does not qualify as a work-related vehicle, and CWL needs to pay FBT on the vehicle for those two days.

To ensure no further FBT liability arises, CWL makes it a condition of Garry's employment contract that he must securely garage the ute at his home. Additionally, CWL writes to Garry prohibiting him from using the vehicle for private use at any other time and advising that CWL will carry out quarterly checks to ensure no private use is occurring. In these circumstances, Garry may use the vehicle to travel between home and work without generating an FBT liability for CWL.

Garry also mentions that he might want to leave work early on some Friday afternoons to attend out-of-town regattas. CWL agree that Garry can do this as long as he seeks permission from the directors and notifies Trevor that the vehicle is being used for private purposes on that Friday. CWL will need to account for FBT for the extra day of private use.

Question: During March, Garry takes annual leave and decides to take a train trip to Hamilton. The work-related vehicle is left at home during this period. CWL wants to know if they still need to account for FBT on the weekends that Garry is in Hamilton, as the vehicle is not being used for private use on those weekends.

Answer: CWL must account for FBT on the weekends that Garry is on holiday in Hamilton. The work-related vehicle has been made available for Garry's private use. The fact Garry did not use the vehicle on those weekends does not change the fact the vehicle has been made available for his private use.



Emergency call exemption

Emergency calls

CWL is frequently required to make after-hours calls to client sites to perform essential services relating to the operation of **CWL's** clients' hardware and software.



Chris undertakes most of these calls with **Garry's** assistance when necessary. CWL wants to know whether Chris and Garry would qualify for the emergency call exemption.



116. Section CX **6(3)** applies when a vehicle is "used for an emergency call". "Emergency call" is defined in s CX 34:

CX 34 Meaning of emergency call

Emergency call means a visit that an employee is required to make, to which all the following apply:

- (a) the employee makes the visit from their home in the course of their employment; and
- (b) the purpose of the visit is to provide—
 - (i) essential services relating to the operation of the plant or machinery of the employer, or of their client or customer; or
 - (ii) essential services relating to the maintenance of services provided by a local authority or a public authority; or
 - (iii) essential services relating to the carrying on of a business for the supply of energy or fuel to the public; or
 - (iv) emergency services relating to the health or safety of any person; and
- (c) the employer, their client or customer, or a member of the public requests the services: and
- (d) except when paragraph (b)(iv) applies, the services are required to be performed between the hours of 6.00 pm and 6.00 am on days other than a Saturday, Sunday, or statutory public holiday, and at any time on other days.
- 117. An emergency call is therefore a visit that meets certain conditions. The conditions relate to the purpose of the visit and the person who makes the visit (the employee). Simply being "on-call" would not be enough to satisfy this requirement.
- 118. The purpose of the visit must be to provide services requested by the employer, their client or customer, or a member of the public. The services must be "emergency services relating to the health and safety of any person" or "essential services".
- 119. If the purpose of the visit is to provide "essential services", then these services must be performed between 6pm and 6am on weekdays or on a Saturday, Sunday or public holiday. The essential services must relate to:
 - the operation of the employer's plant or machinery or that of their client or customer; or
 - the maintenance of services provided by a local or public authority; or
 - the carrying on of a business for the supply of energy or fuel to the public.



120. Section CX 6(3) is satisfied when a vehicle is used for a visit that satisfies all the conditions at s CX 34. Section CX 6(5) then deems the vehicle to be unavailable for private use for the entire 24-hour period of the employer's FBT day (see [143]).

A "visit" means a short stay of a temporary nature

- 121. Section CX 34 defines an emergency call as a visit. The *Concise Oxford Dictionary* defines the noun "visit" (as relevant) to mean "an act of visiting" or "a temporary stay at a place". The verb "visit" is defined as "go to see for a purpose, such as to give professional advice".
- 122. The Commissioner considers that a "visit" may refer to short stays or it could include stays lasting hours or even days. However, the stay must be of a temporary nature.
- 123. It is not necessary for the employee to depart the workplace after the purpose of the visit has been fulfilled. If an employee is on an emergency call to their workplace within the acceptable period, the fact they then stay on and complete a **full day's work does not prevent this exemption** from applying.

An employee must be required to make the visit

- 124. For a visit to be an emergency call under s CX 34, the visit must be one that "an employee is required to make"; and the employee must make the visit from home in the course of their employment. Whether these requirements are met will be a question of fact.
- 125. The condition that the employee must be "required" to make the visit indicates some element of compulsion must exist, either because the employer has directed the employee to make a particular visit or because the employee must respond to certain requests under the terms of their employment.
- 126. The visit must be made from the employee's home. If the employee is away from home with the vehicle when they are obliged to make a visit, this requirement will not be met.
- 127. The visit must also be made in the course of the employee's employment. This means there must be some nexus or proximity between the travel and the employment. The requirement will generally be satisfied when there is a relationship between the visit and the employee's employment.

The visit must be to provide emergency services or essential services

- 128. A visit cannot be an emergency call unless the purpose of the visit is to provide "emergency services relating to the health and safety of any person" or "essential services". Where there is more than one purpose to the visit, the Commissioner considers that the reference to "the purpose" is a reference to the dominant purpose of the visit. (See CIR v National Distributors Ltd (1989) 11 NZTC 6,350 (CA), CIR v Walker [1963] NZLR 339 (CA), CIR v Hunter [1970] NZLR 116 (CA) and Wellington Regional Stadium Trust v A-G [2005] 1 NZLR 250 (HC).)
- 129. It will not be sufficient that the specified services happen to be performed during a visit. The provision of those services must be the purpose of undertaking the visit in the first place. The services must also be requested by the employer, their client or customer, or a member of the public.

Meaning of "emergency services"

130. One of the purposes of an emergency call must be to provide "emergency services relating to the health and safety of any person".



- 131. The Concise Oxford English Dictionary defines "emergency" to mean:
 - **n. 1** a serious, unexpected, and potentially dangerous situation requiring immediate action [as modifier] arising from or used in an emergency.
- 132. As "emergency" is used to qualify "services", the ordinary meaning of "emergency services" must be "services arising from a serious, unexpected and potentially dangerous situation requiring immediate action". Under s CX 34(b)(iv), the services must also relate to health and safety.
- 133. The Commissioner considers that the immediacy requirement will not necessarily be one of factual urgency. A reasonable perception of urgency would satisfy this test, as "emergency" requires only potential danger. For example, if a doctor attends to a person exhibiting symptoms of a medical emergency, the emergency call definition would be met, even if the patient's condition is found to be less serious than first thought.

Meaning of "essential services"

- 134. Another purpose of an emergency call is to provide "essential services". The Concise Oxford Dictionary defines "essential" (as relevant) to mean "absolutely necessary; extremely important". This definition does not appear to impose an element of urgency. The word "essential" can be used without reference to time. For example, the Concise Oxford Dictionary provides the usage example, "fibre is an essential ingredient of our diet". The Commissioner considers that the focus for essential services is on importance rather than urgency.
- 135. This view is supported by the United Kingdom Court of Appeal (Civil Division) in *Tapsell v Cemery* (1994) 27 HLR 114. The court considered whether work to be completed in improving a sea wall constituted "essential works" within the meaning of an agreement formed under the Mobile Homes Act 1993. The lower court had held that the sea wall improvements were "essential works". In confirming the lower court's decision, Butler-Sloss LJ explained that something can be essential without needing to be urgent (at 119):

As my Lord said during argument, there is some confusion between "essential" and "urgent". It is clearly not urgent because it has not yet been done. That does not mean that it is not essential.

- 136. Section CX 34(b)(i)-(iii) requires that the services **be "essential" in relation to any** of three specified activities:
 - the **operation** of the plant or machinery of the employer, their client, or their customer;
 - the **maintenance** of services provided by a local or public authority;
 - the **carrying on** of a business for the supply of energy or fuel to the public.
- 137. Section CX 34(b) is not concerned with the importance of the activities in subparas (i)-(iii), which are defined broadly. Instead, it focuses on the importance of the services provided in relation to the specified activities. The services must be "essential" to one or more of the activities specified at s CX 34(b)(i)-(iii). The Commissioner considers that a nexus must exist between the performing of the services and the relevant activity.
- 138. The Commissioner also considers that the essential services must be sufficiently important to the carrying on of the activity, to the extent that it would be very difficult or impossible to carry on the activity if the services were not provided. Under this approach, routine maintenance and testing services would satisfy s CX 34(b)(i)-(iii), provided the services are indispensable to the activity. The services do not need to relate to an imminent or existing disruption to the activity.



- 139. The activity described in s CX 34(b)(i) is the operation of plant or machinery of the employer or their client or customer. For example, for an employer who carries on a business of servicing eftpos systems, the operation of an eftpos system by a client running a beauty salon would satisfy the activity described as s CX 34(b)(i). Whether eftpos servicing or beauty salons are "essential services" in ordinary usage is irrelevant. Whether the eftpos servicing qualifies as "essential" under s CX 34(b)(i) will require consideration of the importance of an eftpos technician's services in relation to the beauty salon's operation of their eftpos system.
- 140. The Commissioner considers that "plant and machinery" includes things like fire alarms. If an employee is required to visit their employer's site or a client's site after hours to service a malfunctioning fire alarm, then that visit would qualify as a visit to provide "essential services" relating to the operation of the employer's or client's plant and machinery.

"Essential services" must be performed outside normal working hours

- 141. Finally, s CX 34(d) requires that the essential services be performed between 6pm and 6am or on a Saturday, Sunday or statutory public holiday.
- 142. It is not enough that the services are merely performed within the s CX 34(d) timeframes. The services must be "required to be performed" during the timeframes. There must be something inherent in the facts of the situation that drives the decision to perform the services within the identified timeframes. An urgent mechanical breakdown or stoppage would likely meet this requirement. However, as discussed above; essential services do not require urgency. Similarly, the employer does not need to prove that it was impossible to perform the services outside the stated timeframes. Provided there is a sound reason for why the services could not be performed on a normal business day (between 6am and 6pm), aside from a reduction in FBT, the timeframe requirement at s CX 34(d) will be met.
- 143. A vehicle is used for an emergency call from the time an employee departs from home in the vehicle until they arrive at the site of the emergency call. When a vehicle is used for an emergency call the vehicle is deemed to be unavailable for private use for the entire 24-hour period (see s CX 6(5) and from [151] for a more detailed discussion on the meaning of "day"). When the employer is calculating their FBT liability, that day will not count as a day on which the vehicle was made available for private use. The effect of the emergency call exemption is considered in more detail from [151].



Emergency calls

Question 1: Jobs R US Ltd (a recruitment company and client of CWL) has decided to update its computer terminals. Chris has agreed to come in after hours and replace the terminals and run a software update. His visit is scheduled for 11pm on Tuesday evening when the recruitment staff have left for the day. The timing of the update is to ensure minimal disruption to the recruitment company's business. Chris travels from home to the offices of Jobs R US Ltd. Chris finishes up around 5am. He stays around afterwards to talk to the Jobs R US Ltd business development manager about selling the company some new accounting software. He leaves the Jobs R US Ltd offices at 9am. Does Chris's visit qualify for the emergency call exemption?

Answer 1: Yes. **Chris'**s visit would qualify for the emergency call exemption because:

- Chris was required to make the visit because this was something that the client requested from CWL.
- The visit was made in the course of Chris's employment with CWL.
- Chris made the visit in his vehicle from his home to the client site.
- The principal purpose of the visit was to undertake essential information technology services in relation to the operation of the client's plant and machinery, namely the computers that the client uses to undertake its business. The client could not undertake its business without the computers.
- The work was scheduled and not of an urgent nature. However, urgency is not a requirement of the exemption.
- Finally, the essential services were carried out on a week day between 11pm and 5am. This satisfies the timeframe requirements in s CX 34(d). A valid reason existed for the services needing to be carried out during this time to prevent disruption to the client's business.

It is irrelevant that Chris stayed on after he finished performing the essential services to discuss the sale of new accounting software with the business development manager. It is not necessary for the employee to depart the workplace after the purpose of the visit has been fulfilled. This does not prevent the exemption from applying.

Question 2: Garry's vehicle is a work-related vehicle only from midnight Sunday to midnight Friday. This is because he is allowed to use the vehicle privately on Saturdays and Sundays. One Saturday afternoon while Garry is getting his groceries, he gets a call on his work cell phone from one of CWL's clients, a boutique wool-dyeing business called Rainbow Merino. An employee has accidently knocked their wireless router into a vat of hot dye and they need it replaced immediately to keep the internet running so they can access new orders. After dropping his groceries home, Garry drives to Rainbow Merino's premises in his work vehicle at 2pm on Saturday. Does Garry's visit qualify for the emergency call exemption?

Answer 2: Yes. Garry's visit would qualify for the emergency call exemption because:

- The visit was made in the course of Garry's employment as an installation specialist with CWL.
- Garry made the visit in his work vehicle from his home to the client's site.



- The principal purpose of the visit was to undertake essential information technology services in relation to the operation of the client's plant and machinery (replacing and setting up the new router). The client could not undertake its business if Garry did not replace the router.
- The services were requested by the client and were required to be performed on a Saturday because that is when the accident happened.

While Garry's vehicle is not a work-related vehicle on weekends (so is subject to FBT on those days), the fact he was required to make an emergency call on the Saturday means the emergency call exemption applies and CWL is not liable for FBT on that Saturday. This is despite Garry using the vehicle privately to get his groceries.

Business travel exemption



Business travel

Chris travels frequently for work. CWL has clients in different towns and cities and sometimes these jobs take more than one day. Chris wants to know if the business travel exemption will apply.

144. Section CX 6(4) contains the business travel exemption:

Exclusion: absences from home

(4) Subsection (1) does not apply when the employee is absent from home, with the vehicle, for a period of at least 24 hours continuously, if the employee is required, in the performance of their duties, to use a vehicle and regularly to be absent from home.

Requirements of the exemption

- 145. The business travel exemption applies when:
 - an employee is absent from home with the vehicle for at least 24 hours; and
 - the employee is required to use a vehicle in the performance of their duties;
 - the employee is required to be regularly absent from home in the performance of their duties.

The employee is absent from home "with" the vehicle for at least 24 hours

- 146. The business travel exemption will apply only where an employee is absent from home "with" the vehicle. If the vehicle is parked at an airport while the employee travels by plane to another destination, then the vehicle is **not** "with" the employee and the exemption will not apply.
- 147. The requirement for the employee to be absent from home "with" the vehicle was introduced in 2004 and departs from the previous version of s CX 6(4), which did not contain this requirement. This change means the Commissioner's statement published in "Cars parked at airport carparks", Public Information Bulletin No 144 (March 1986) no longer correctly reflects the legislation. The Public Information Bulletin item concluded that the business travel exemption would apply when a



person travelled by air for business and left the vehicle at the airport, provided the vehicle was not available for private use on those days. Due to changes in the legislation, this view is no longer correct. This Interpretation Statement therefore withdraws and updates that advice.

The employee is required to use a vehicle in the performance of their duties

148. This requirement is a question of fact and self-explanatory.

The employee is required to be regularly absent from home in the performance of their duties

149. The final requirement of the business travel exemption is that the employee must be required to be regularly absent from home in the performance of their duties. The *Concise Oxford Dictionary* relevantly defines "regular" as follows:

recurring at short uniform intervals: *a regular monthly check*. • done or happening frequently. •doing the same thing often or at uniform intervals: *regular worshippers*...

150. The Commissioner considers that in the context of s CX **6(4)** "regularly absent from home" should be interpreted as meaning travel that occurs with reasonable frequency or at short uniform intervals, such as monthly travel. Infrequent or occasional travel (for example, a yearly trip, even if the trip was for the same reasons, say attending an annual conference) would not satisfy this requirement.

Business travel

Question 1: Chris needs to visit some clients in Napier to help install new equipment and to investigate new business opportunities. He decides to make the four-hour journey in his company vehicle. He is in Napier for three days. Does Chris's visit qualify for the business travel exemption?

Answer 1: Yes. Chris is absent from home with the vehicle for more than 24 hours. In the performance of his employment duties, he is regularly required to use a vehicle and is regularly required to be absent from home.

Question 2: Instead of travelling by car to Napier, CWL has Chris fly so he can maximise his time in Napier and visit some additional clients. He parks his company vehicle at the airport and makes the journey by plane. Can CWL take advantage of the business travel exemption?

Answer 2: No. CWL cannot take advantage of the business travel exemption because Chris is not "with" the vehicle while he is absent from home.

Because the business travel exemption cannot apply, whether a vehicle is subject to FBT on a day that the vehicle is parked at an airport must be determined according to whether the employer has made the vehicle available to an employee for their private use on that day. In this example, CWL has effectively removed Chris's access to the vehicle by requiring him to fly to Napier on business. This means that CWL is no longer making the vehicle available to Chris for his private use. CWL still needs to account for FBT on the day of departure and the day of return, as Chris's vehicle is not subject to a private use restriction. This means the vehicle is still made available to Chris for his private use on the day of departure and the day of return. Only day two is therefore exempt from FBT.

Chris needs to document his travel and ensure this documentation is given to Trevor so he can accurately complete CWL's FBT return. This is a similar outcome to the outcome in the Australian IT Conference example at [41] above. However, it differs from the family holiday example at [41] because in that example it was Chris's own actions that removed his access to the vehicle, not the actions of CWL.



Effect of emergency call and business travel exemptions

151. Section CX 6(5) explains how the emergency call and business travel exemptions are implemented:

Use on part of day

- (5) For the purposes of subsections (3) and (4), the whole of the day on which a motor vehicle is used as described in the applicable subsection is treated as a day on which the vehicle is not available for private use.
- 152. To understand how s CX 6(5) applies, it is necessary to consider its relationship with the emergency call and business travel exemptions what is meant by "day"; and what is meant by a vehicle being "used as described". These issues are discussed next.

Vehicle deemed unavailable for private use for that day

- 153. Section CX 6(5) is a deeming provision. If a vehicle has been made available for private use but the vehicle is subsequently used for an emergency call or for business travel, then that vehicle is deemed to be unavailable for private use for the whole of that day of use.
- 154. Actual private use of a vehicle is not relevant in this context. A fringe benefit arises when a vehicle is made available for private use, and FBT is calculated according to the number of days the vehicle is made available for private use in a return period. Section CX 6(5) operates to exempt a day from the FBT calculations when a vehicle is used for an emergency call or for business travel. This means no FBT is payable for that vehicle for that day.

Meaning of "day"

- 155. Under s CX 6(5), the whole of the day on which a motor vehicle is used for an emergency call or business travel will be treated as being a day on which the vehicle is not available for private use.
- 156. "Day" is not defined for the purpose of s CX 6(5). Section RD 30 defines "day" for the purposes of the FBT calculation in s RD 29. Section RD 30(1)-(3) allows employers to choose the start or end of their "day" for FBT calculation purposes:

RD 30 Private use of motor vehicle: 24-hour period

When this section applies

(1) This section applies for the purposes of a calculation of the value of a benefit under section RD 29.

Meaning of day

- (2) In section RD 29(5)(a) and (b), in relation to a motor vehicle and the item **days** in the formulas, a **day** is—
 - (a) a 24-hour period starting from a time in a day that a person who owns or leases the vehicle chooses; or
 - (b) a 24-hour period starting at midnight if paragraph (a) does not apply.

Choosing starting point and notifying Commissioner

- (3) For the purposes of subsection (2)(a), the person must-
 - (a) choose a starting point for the day that is a whole number of an hour after midnight; and
 - (b) notify the Commissioner of their election when filing the next return relating to the vehicle.



Elections

- (4) An election under subsection (2)(a) -
 - (a) is effective from the start of the quarter, income year, or tax year to which a return relates; and
 - (b) applies to all vehicles in relation to which the person files a return.

Hour applying for 2 income years

(5) If the person chooses under subsection (3)(a) a particular hour in the 24-hour period as the starting point of the day, that hour continues to apply to the use of the vehicle from the start of the relevant quarter, income year, or tax year, as applicable, for a minimum period of 2 income years.

When circumstances change

- (6) An employer may apply to the Commissioner to amend the starting point of the 24-hour period, or to treat the election as revoked, if the employer's circumstances have changed in a way that—
 - (a) is more than minor; and
 - (b) makes the starting point no longer relevant to the employer's business.
- 157. The Commissioner considers **the word "day" in** s CX 6(5) must mean the day described at s RD 30(2) for any given employer (see from [212]). In other words, for an employer who has not made an election under s RD **30(2)(a), "day" in** s CX 6(5) means any ordinary calendar day. For an employer who has made an **election, a "day" is a 24**-hour period starting on any calendar day at the time selected by the employer under s RD 30(2)(a).
- 158. As mentioned at [156], an employer may elect to change their FBT "day". The adoption of a non-standard FBT day might benefit an employer who occasionally allows an employee to take a vehicle home overnight. If the employer operates a standard FBT day (a 24-hour period from 12am to 12am), this would result in two days of private use. This means the employer would be liable for two days of FBT on that vehicle. However, by electing to start their FBT day at 5 pm, the employer would only be liable for one day of FBT when they permit the employee to take a vehicle home overnight.
- 159. However, if an employer makes an election under s RD 30, that election applies across all of the employer's vehicles. An election is made by notifying the Commissioner of this election when filing an FBT return. The election is effective for a period of two income years from the start of the quarter, income year or tax year to which the FBT return relates.
- 160. If an employer's circumstances change in a way that is more than minor and makes the starting point no longer relevant to their business, then the employer may apply to the Commissioner to amend or revoke that election (s RD 30(6)).

Emergency call exemption "day"

- 161. A vehicle is treated as unavailable for private use on a day if the vehicle is used to make an emergency call visit. If at any time during a day an employee uses a vehicle to make an emergency call visit, then s CX 6(5) treats the vehicle as unavailable for private use for that 24-hour period. The exemption applies when the vehicle is being used to make a visit, not when an employee is performing the services of an emergency call.
- 162. Generally, a vehicle is used to make a visit from an employee's home when an employee drives the vehicle from home to the location being visited. The period of time the vehicle is "used" to make the visit spans from departure (from home) to arrival (at the location of the emergency call).



163. The Commissioner considers that s CX 6(5) exempts the day of departure. However, in cases where an employee departs their home in a vehicle before the end of one FBT day (either midnight or an hour selected by the employer) and arrives at the emergency call site after that time (that is, on the next FBT day), both FBT days would be days on which the vehicle was used for an emergency call. Therefore, the **employer's vehicle** would be exempt from FBT for both days. The exemption is triggered by the use of the vehicle to make a visit from an employee's home, not the time of departure from the client site or the time of the emergency call.

Business travel exemption "day"

- 164. Unlike s CX 6(3) (the emergency call exemption), s CX 6(4) does not describe a vehicle being used in a particular way. Instead, it describes a particular situation: when an employee (who meets certain requirements) is absent from home with the vehicle for at least 24 hours.
- 165. However, the Commissioner considers that s CX 6(4) involves an implicit use of a vehicle. The circumstances described are when the employee is absent from home "with" the vehicle. The Concise Oxford Dictionary defines "with" to mean:
 - **1** accompanied by. in the same direction as. **2** possessing; having. **3** indicating the instrument used to perform an action or the material used for a purpose.
- 166. The Commissioner considers that if an employee has been absent from home "with" a vehicle, the employee must have used the vehicle during the absence. For an employee to be accompanied by a vehicle or have possession of it during an absence of at least 24 hours, the employee will generally have driven the vehicle to achieve the absence or in the course of the absence or both.
- 167. Use of the vehicle by a qualifying employee who is absent from home with the vehicle for at least 24 hours will attract the business travel exemption for that entire FBT day under s CX 6(5).

How to calculate fringe benefit tax on a motor vehicle fringe benefit

- 168. This part of the Interpretation Statement explains how to calculate FBT on a motor vehicle fringe benefit.
- 169. An employer who provides a motor vehicle fringe benefit to an employee is liable to pay FBT under ss RD 27 to RD 57 (s RD 26(1)). The two factors that determine the amount of FBT payable on a motor vehicle fringe benefit are the:
 - rate of FBT; and
 - value of the motor vehicle fringe benefit (less any payments made by an employee for receiving the benefit (see [243])).

Determining the rate of FBT

- 170. FBT returns can be filed on a quarterly, annual or income-year basis. Under s RD 26(2) an employer must choose one of the following four payment options:
 - single rate (quarterly);
 - alternate rate (quarterly);
 - close company (income-year); or
 - small business (annual).



- 171. Employers are required to file FBT returns quarterly, unless they are eligible to use an income-year or annual method and elect to file on that basis. The option chosen will determine the rate of FBT that is applied to the value of the motor vehicle fringe benefit.
- 172. Employers need to carefully consider which option best suits their particular circumstances. Inland Revenue's *Fringe Benefit Tax Guide* (IR409) explains that in deciding which rates to use, an employer should consider:
 - The additional time and possible set-up costs to complete the alternative rate calculations.
 - The impact of non-attributed benefits (if an employer provides a number of non-attributed benefits they should consider using the alternative rate calculation).
 - The amount the employees earn annually. The *Guide* suggests that an employer should consider using the single rate or the short form alternative rate for employees who earn over \$70,000; or the full alternative rate calculation for employees who earn less than \$70,000.
- 173. These factors will be explained in more detail in the following paragraphs.

Single rate option

- 174. Employers using the single rate option must pay FBT quarterly at the rate of 49.25% of the value of the fringe benefit (s RD 58(1)). This is the highest FBT rate.
- 175. The single rate option is the most administratively easy option, but it can result in overpayment if employees earn less than \$70,000 a year. (The rate of 49.25% is a "gross-up" of the top personal marginal tax rate of 33%.)
- 176. Employers using this option may ask the Commissioner to replace their FBT liability for the final quarter with an amount calculated using the alternative rate option [see from [179]]. The employer then has two months to provide the Commissioner with the necessary information to support the new FBT calculations for that quarter (s 46E of the Tax Administration Act 1994 (TAA)).
- 177. An employer selects this option when they file a return (IR 420) using the relevant rate (s 46B of the TAA). The return due dates and payment due dates for quarterly options are 20 July, 20 October, 20 January and 31 May.
- 178. Employers using the single rate option cannot change options once the return has been filed (s RD 62(1)).

Alternative rate option

- 179. The alternative rate option is also a quarterly method. Employers who elect to use the alternative rate option must pay FBT for the first three quarters at either 43% or 49.25% of the value of the fringe benefit (s RD 59(2)).
- 180. For the final quarter of the tax year, FBT is calculated differently, depending on whether the fringe benefit is an attributed benefit or a non-attributed benefit. (For the meaning of "attributed benefit" and non-attributed benefit", see from [186].)
- 181. The calculations are in ss RD 50 (for attributed benefits) and RD 53 (for non-attributed benefits) and are undertaken for the tax year. The FBT payable for the previous three quarters is then deducted from this amount (s RD 59(4)).
- 182. Under the "short-form" alternative rate option, FBT is calculated at 49.25% on the value of the attributed benefits (s RD 50(5)). FBT for non-attributed benefits is



- calculated at a rate of 42.86%, or 49.25% for an employee who is also a major shareholder (s RD 53(4)). This is a good option if the relevant employees earn less than \$70,000 or if there are a number of non-attributed benefits.
- 183. Under the "full" alternative rate method (which applies only for attributed benefits) FBT is calculated using rates based on the marginal tax rate of the relevant employee (see sch 1, part C) less tax on cash pay (ie, cash paid to an employee during the year, excluding fringe benefits) (s RD 50(3)(b)). FBT paid in the previous three quarters for that employee is then subtracted from that amount (s RD 59(4)). As with the "short-form" alternative rate option, this is a good option if the relevant employees earn less than \$70,000. However, this option can get complicated as it requires a separate calculation to be undertaken for each employee. To assist with these calculations, an alternative rate calculator is provided on Inland Revenue website: http://www.ird.govt.nz/calculators/toolname/tools-f/calculator-fbt-multi-rate.html
- 184. An employer selects this option when they file a return (IR 420) using the relevant rate (s 46B of the TAA). The return due dates and payment due dates are the same as for the single rate option (see [177]).
- 185. Employers using the alternative rate option cannot change options once the return has been filed (s RD 62(1)).

Meaning of attributed and non-attributed benefits

- 186. For the purposes of the alternative rate option, an employer must attribute the motor vehicle fringe benefit to the individual employee who receives the benefit (s RD 47(2)). This allows the employer to calculate FBT using rates based on the employee's marginal tax rate.
- 187. If the motor vehicle fringe benefit has been provided to more than one employee, then the employer must attribute the benefit to the employee who mainly used or received the motor vehicle fringe benefit in the relevant period. If the employer cannot determine which employee mainly received the benefit, then the benefit is a non-attributed benefit and must be pooled (ss RD 48 and RD 53). This means the employer must group the value of the benefits into two pools:
 - The first pool is for an employee who is a major shareholder or a person associated with an employee who is a major shareholder.
 - The second pool is for all other employees.
- 188. FBT is then calculated for the final quarter of the tax year at a rate of 49.25% for the first pool and 42.86% for the second pool (s RD 53(4)).

Close company option - for shareholder-employees

189. "Close company" is defined in s YA 1 to mean a company that has five or fewer natural persons who either hold voting interests or hold market value interests of more than 50% in the company. Under this definition, all associated natural persons are treated as one natural person.

190. Under the close company option, an employer that is a close company can elect to pay FBT on an income year basis (s RD 60). An employer can use this option if it provided a fringe benefit to a shareholder-employee and for the previous year:

[&]quot;Income year" is the year ending on a business's balance date. This return covers the same period as an end-of-year income tax return. For example, if a business has a 30 September balance date, it would file an FBT return for the year ending 30 September.



- the employer's gross PAYE and employer's superannuation contribution tax did not exceed \$1,000,000; or
- the only fringe benefit provided was a motor vehicle fringe benefit and the benefit was only provided to shareholder-employees and was limited to one or two vehicles; or
- the employer did not employ any employees.
- 191. "Shareholder-employee" is defined in s YA 1 for the purposes of the FBT rules to mean a person who receives or is entitled to receive salary, wages or other income to which s RD 3(2) to (4) (PAYE income payments) applies.
- 192. Under this option, the employer must pay FBT on the motor vehicle fringe benefit:
 - at the rate of 49.25% of the taxable value of the fringe benefit; or
 - by calculating the total pay of each employee under ss RD 50 and RD 53 (see from [181]).
- 193. The benefit of this option is that it permits an employer to defer payment of FBT until the end of the income year.
- 194. Unlike the first two options discussed, the close company option requires an employer to notify the Commissioner that it will be paying FBT under the close-company option no later than:
 - the last day of the first quarter of the relevant income year; or
 - the last day of the quarter in which the employer first started employing employees, if they had not employed employees in the previous year (s RD 60 of the Income Tax Act and s 46C of the TAA).
- 195. Notifications may be made online using the Inland Revenue's fringe benefit tax election service: http://www.ird.govt.nz/online-services/service-name/services-f/online-fbt-election-ir414.html
- 196. Section RD 62 permits employers using this option to change at any time to a quarterly option. If the employer no longer meets the requirements of the close company option it must revert back to either the single rate option or the alternative rate option (s RD 62(2)).
- 197. The employer's FBT return (IR 421) and tax payable are due on the employer's terminal tax date (s 46C(3) of the TAA).

Small business option – for employees

- 198. Under the small business option, an employer may elect to pay their FBT liability on an annual basis (s RD 61(2)). An employer may use this option if it provided a fringe benefit to an employee, and, for the preceding tax year:
 - the employer's gross PAYE and employer's superannuation contribution tax did not exceed \$1,000,000; or
 - the employer did not employ any employees.
- 199. The calculations are the same as for the close company option, but are undertaken on an annual basis.²
- 200. The benefit of this option is that it permits an employer to defer payment of FBT until the end of the tax year.

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An annual FBT return covers the tax year from 1 April to 31 March.



- 201. The small business option requires an employer to notify the Commissioner that they will be paying FBT under the small business option no later than 30 June in the relevant tax year or the last day of the quarter in which the employer first started employing employees if they had not employed employees in the previous year (s RD 61(2) of the Income Tax Act and s 46C of the TAA).
- 202. Notifications may be made online using the Inland Revenue's fringe benefit tax election service: http://www.ird.govt.nz/online-services/service-name/services-f/online-fbt-election-ir414.html
- 203. As with the close company option, employers using the small business option may change at any time to a quarterly option (see [196]). If the employer no longer meets the requirements of the small business option it must revert back to either the single rate option or the alternative rate option (s RD 62(2)).
- 204. The employer's FBT return (IR 422) and tax payable are due on 31 May following the end of the relevant tax year (s 46C(4) of the TAA).

FBT filing options for CWL

Trevor files CWL's FBT returns quarterly. Trevor discovers that CWL could elect to use an annual or income-year option instead of paying FBT quarterly.



CWL is eligible to use both the close company option (for shareholder-employees) and the small business option (for employees). This is because CWL's gross amounts of PAYE and employer's super contributions last year were less than \$1,000,000.

CWL decides that from 1 April 2017 it will elect to file and pay FBT annually using the close company option for Veri and Chris, and the small business option for CWL's other employees. This means CWL only needs to file two FBT returns a year rather than four. Trevor uses Inland Revenue's online fringe benefit tax election service to notify the Commissioner of CWL's election.

Calculating a motor vehicle fringe benefit

- 205. Once an employer has decided which option to use to account for FBT (and therefore which FBT rate to apply), the next step is to calculate the value of the motor vehicle fringe benefit provided.
- 206. Sections RD 28 to RD 32 explain how to calculate the value of a motor vehicle fringe benefit. Section RD 29 sets out the relevant formulas:

RD 29 Private use of motor vehicle: formulas

What this section does

(1) This section sets out the formulas for calculating the value of the benefit that an employer provides to an employee by making a motor vehicle available for their private use.

Quarterly payment

(2) If FBT is paid quarterly, the value of the benefit is calculated using the formula—

days × schedule 5 amount ÷ 90.



Annual payment

(3) If FBT is paid on an annual basis, the value of the benefit is the total of the amounts calculated under subsection (2) for the 4 quarters in the applicable tax year.

Payment by income year

(4) If FBT is paid on an income year basis, the value of the benefit is calculated using the formula—

days × schedule 5 amount ÷ 365.

Definition of items in formulas

- (5) In the formula,—
 - (a) in subsection (2), **days** refers to the number of days in the quarter on which the vehicle is made available for private use, reduced by the number of days on which the vehicle was a work-related vehicle, or 90, whichever is less:
 - (b) in subsection (4), **days** refers to the number of days in the income year on which the vehicle is made available for private use, reduced by the number of days on which the vehicle was a work-related vehicle:
 - (c) in subsections (2) and (4), **schedule 5 amount** refers to the amount calculated under schedule 5 (Fringe benefit values for motor vehicles) as the value of the benefit that would have been received for unlimited private use of the vehicle in that quarter or income year, as applicable.

Test period

- (6) To calculate the value of the benefit, an employer may choose to use a test period under section RD 31 to establish private use.
- 207. Put simply, the value of a motor vehicle fringe benefit is calculated by multiplying the value of the vehicle (the schedule 5 amount) by:
 - the number of actual days in the quarter that an employer has made a motor vehicle available to an employee for their private use, less any exempt days or 90, whichever is less; or
 - the number of actual days in the income year that an employer has made a motor vehicle available to an employee for their private use, less exempt days.
- 208. This amount is then divided by 90 (for quarterly and annual returns) or 365 (for income year returns) to give the value of the motor vehicle fringe benefit. If an employee makes a payment towards the cost of the benefit, then the value of the benefit is reduced by this amount (see [243]).
- 209. The formulas in s RD 29(1) and (4) have three components:
 - 90 (for quarterly and annual returns) or 365 (for income year returns);
 - the number of actual days in the quarter that the motor vehicle is made available to the employee for private use minus exempt days, or 90, whichever is less; or the number of actual days in the income year on which the motor vehicle is made available to the employee for private use, less exempt days; and
 - the schedule 5 amount.

Number of days in the return period

210. If an employer pays FBT quarterly, then the number of days in the return period is 90 (s RD 29(2)). If an employer pays FBT annually, then the value of the benefit is calculated using the quarterly calculation for the four quarters of the tax year. If an employer pays FBT on an income year basis, then the number of days in the return period is 365 (s RD 29(4)).



211. These numbers do not change, even if the actual number of days in the return period exceeds the fixed number (for example, the number of days in a leap year are 366, however the number of days in an income year will still be 365).

Number of actual days the motor vehicle is made available to the employee for private use

- 212. For employers returning FBT quarterly or annually, "days" means the number of actual days in the quarter that the employer made the motor vehicle available to the employee for private use minus exempt days, or 90, whichever is less (s RD 29(5)(a)). Depending on the return period, the number of actual days in the FBT quarter might be 90, 91 or 92 days.
- 213. For employers filing on an income year basis, "days" means the number of actual days in the income year that the employer made the motor vehicle available to the employee for private use, less exempt days (s RD 29(5)(b)). Depending on whether it is a leap year or not, the actual number of days in the income year could be 365 or 366. The actual number of days may also vary depending on whether the employer has obtained approval from the Commissioner to change their balance date. This could potentially result in a longer or shorter income year.
- 214. The number of days does not include days where the vehicle was a work-related vehicle. In addition, the number of days does not include days where the vehicle was deemed to be unavailable for private use under the emergency call or business travel exemptions (s CX 6(5)).
- 215. Therefore, a day is an FBT day where:
 - a vehicle is made available to an employee for private use on that day; and
 - there is no exemption available for that day.

"Day" is a 24-hour period

- 216. An FBT day is a 24-hour period rather than a calendar day. An employer may choose the start and end of their "day" for the purposes of the calculation in s RD 29. If an employer does not choose a "day", then their "day" will be a 24-hour period starting at midnight (s RD 30).
- 217. If an employer decides to choose the start and end of their "day", they must choose a starting point for the day that is a whole number of an hour after midnight. For example, 5am rather than 5.30am. The employer also needs to notify the Commissioner of their choice when filing their next return (s RD 30(3)) by writing the start time elected on the return.
- 218. The "day" will apply from the start of the relevant quarter, income year or tax year for a minimum of two years (s RD 30(5)). The "day" must be applied across all of the employer's vehicles.
- 219. If the employer's circumstances change so that their "day" is no longer relevant to their business, the employer may ask the Commissioner to change their "day" (s RD 30(6)). There is no prescribed form for this employers can simply request this using the normal channels described in s 14C of the Tax Administration Act 1994.

Use of a test period to determine the number of days a vehicle is available for private use

220. An employer may use a test period to establish the number of days a vehicle is made available for private use, rather than recording the actual days when the vehicle was available for private use (ss RD 29(6) and RD 31(1)).



- 221. If FBT is paid quarterly or annually, the test period is a quarter. If FBT is paid on an income-year basis, the test period is three consecutive months of an income year (s RD 31(3)). The employer must record when the vehicle was available for use during the relevant period. The results from the test period can then be used to calculate FBT on that vehicle for three years (s RD 31(6)).
- 222. The employer must choose a test period that fairly represents when the vehicle is likely to be available for use by the employee over the three-year period. The employer is also required to keep a record of the test period, including accurate details of the days in the period on which the vehicle is available for the employee's private use (s RD 31(4)).
- 223. The number of days a vehicle is available for an employee's private use in the test period is the number of days to be used in the calculation in s RD 29(2). It is also the number of days (multiplied by four) to be used in the calculation in s RD 29(4).
- 224. Provided the test period remains representative, the test period applies for three years (s RD 31(6)). The three-year period starts on the first day of:
 - the test period, if FBT is paid quarterly;
 - the tax year in which the test period occurs, if FBT is paid annually; or
 - the income year in which the test period occurs, if FBT is paid on an income year basis.
- 225. If the number of days the vehicle is available for private use increases by 20% or more from the test period, then the three-year period will be reduced. The term will end on the last day of the quarter, year or income year, depending on when FBT is paid (s RD 31(7)).
- 226. If a test period is no longer representative of days available for use, the Commissioner may notify an employer that the test period will end on a particular date (s RD 31(8)). Following notification, the employer must not use that test period result again. The employer could revert to using actual days or they could run another test period.

Schedule 5 amount

- 227. The "schedule 5 amount" in the formulas in s RD 29(2) and (4) (see [206]), is an amount calculated under schedule 5. Schedule 5 sets out the options for valuing the motor vehicle fringe benefit. An employer can choose one of two options:
 - the cost price of the vehicle; or
 - the tax value of the vehicle.
- 228. An employer chooses an option by filing a return using that option to calculate the value of the benefit (s RD 28(2)). An employer must use the chosen option from the end of the period of the first return until, the earliest of:
 - the date of disposal of the vehicle;
 - the date on which the vehicle ceases to be leased (if a series of leases was entered into, then switching between options can be done only when the last lease expires); or
 - five years after start of the period of the first return (s RD 28(4)).
- 229. Following the end of the period, an employer may change options. The two options are discussed in more detail from [230].



Cost price of the vehicle

- 230. Under the cost price option, the value of the motor vehicle fringe benefit is calculated by reference to the actual cost price of the vehicle to the employer. If the vehicle is leased, then the value of the benefit is calculated by reference to the cost price of the vehicle to its owner at the time the benefit is provided to the employee (sch 5, cl 1).
- 231. The cost price of a motor vehicle includes costs incurred to ensure the vehicle is in a state where it can be used by the employee. In "Public Ruling BR 09/08: 'Cost price of the vehicle' meaning of the term for fringe benefit tax purposes", Tax Information Bulletin Vol 22, No 1 (September 2010): 3 (BR 09/08), the Commissioner confirmed that cost price includes:
 - the purchase price of the vehicle;
 - the cost of initial registration and licence plate fees;
 - the cost of accessories, components and equipment (other than "business accessories" see [233]) fitted to the vehicle; and
 - the cost of transporting the motor vehicle to the place where it is first used, including freight, insurance costs and customs duty.
- 232. BR 09/08 also states (at 3) that the cost price of the vehicle will not include the cost of:
 - annual vehicle re-licensing fees;
 - road user charges;
 - sign-writing the vehicle in the employer's colours or style (in physical terms, the addition of paint or other graphics such as magnetic signs, decals or transfers);
 - "business accessories" fitted to the motor vehicle at the time of purchase or any time afterwards (see [233]); and
 - financing the purchase of the vehicle.
- 233. The terms "business accessories" and "fitted to the vehicle" are also defined in BR 09/08 (at 4):
 - The term "business accessories" means accessories, components and equipment fitted to the vehicle, required for and relating solely to the business operations for which the vehicle is used, and that are in themselves "depreciable property" for the purposes of the Act. Where powered, they will usually require the vehicle's power source to operate them (for example, a two-way radio, roof-mounted flashing warning lights, and electronic testing or monitoring equipment).
 - The term "fitted to the vehicle" means permanently affixed to the vehicle.
 Permanency would not be negated if the accessory were removed from the vehicle on a temporary basis, for repair or maintenance, or on the removal of the accessory at the time of sale or disposal of the vehicle or the accessory itself.



Cost price of a vehicle

CWL has purchased a double-cab ute for Garry to use.

When the vehicle is delivered, Chris notices that it has an in-built GPS system but no reversing camera. For safety reasons, CWL decides to get a reversing camera installed.

The cost price of the vehicle for FBT purposes will be the total of the purchase price (which includes the in-built GPS system), the cost of purchasing and fitting the reversing camera, and all on-road costs - such as the initial registration costs and licence plate fees. Including these costs brings the GST-inclusive cost of Garry's ute to \$43,000.

- 234. BR 09/08 considers cost price on a GST-inclusive basis. However, cost price may also be calculated on a GST-exclusive basis (sch 5, cls 9 and 10). If a GST-exclusive cost price is used, an adjustment is required to ensure the cost price is equivalent to the GST-inclusive cost price (sch 5, cl 10). Similar provisions apply for the tax value option.
- 235. The cost price of the motor vehicle will be treated as being equal to the vehicle's market value (sch 5, cl 8(c)):
 - where the vehicle is acquired for no cost;
 - where the cost price is unable to be established to the satisfaction of the Commissioner by the person who acquires the vehicle; or
 - if at the time the vehicle was acquired, the cost price to the person who acquired the vehicle is less than the market value because of an arrangement between that person and an associated person, and that arrangement has the purpose of defeating the intent and application of the FBT rules.
- 236. If a vehicle is owned by an employer (or if it is leased or rented), the cost price of the vehicle will be:
 - for a quarter, 5% of the GST-inclusive cost price or 5.75% of the GST-exclusive cost price;
 - for a tax year or income year, 20% of the GST-inclusive cost price or 23% of the GST-exclusive cost price.

Tax value of the vehicle

237. A motor vehicle's tax value is:

- the cost price of the vehicle, less the total accumulated depreciation of the vehicle at the start of the FBT period; or
- the cost of the vehicle if acquired after the beginning of the tax year.
- 238. Under the tax value option, the value of the motor vehicle fringe benefit is calculated by reference to the vehicle's depreciated value as determined under subpart EE, at the start of the tax or income year (sch 5, cl 3(a)). If a vehicle is acquired during the year, the value of the fringe benefit is calculated by reference to the vehicle's cost price (sch 5, cl 3(b)).
- 239. The motor vehicle fringe benefit is valued at a higher rate under the tax value option than under the cost price option. This is necessary to produce the same overall tax result, as the rate takes into consideration all the costs, including



depreciation, over the average period the vehicle is held for (five years). This means that the overall FBT liability is higher in earlier years under the tax value option and lower in later years.

- 240. Under the tax value option, there is a minimum tax value of \$8,333 (sch 5, cl 13). This means that when the tax value of a vehicle falls below \$8,333, the taxable value of the vehicle must be calculated on \$8,333. This amount reflects the ongoing benefits that an employee receives from the provision of the motor vehicle, even when that vehicle has depreciated significantly.
- 241. If a vehicle is owned by an employer (or if it is leased or rented), the tax value of the vehicle will be:
 - for a quarter, 9% of the GST-inclusive tax value or 10.35% of the GST-exclusive tax value; and
 - for a tax year or income year, 36% of the GST-inclusive tax value or 41.40% of the GST-exclusive tax value.

Cost price or tax value?

Trevor is trying to decide whether CWL should use the cost price or tax value method for Garry's new ute. Trevor knows that different methods can be used for different vehicles, but once he chooses a method for Garry's ute, CWL needs to use that method for the next 5 years or until CWL sells the vehicle if that happens sooner. Trevor undertakes both calculations in a spread sheet to see which method gives the best result.



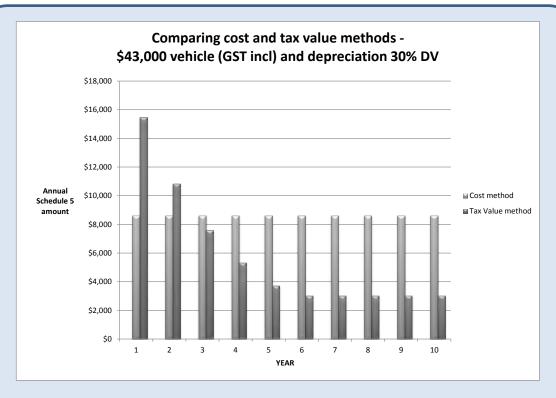
Trevor produces the following table using: **the GST inclusive cost of Garry's vehicle** of \$43,000; the depreciation rate of 30% for motor vehicles; the annual rate of 20% for the cost method; and the annual rate of 36% for the tax value method:

	Tax value	Annual Schedule 5 amount			
	of vehicle	Cost	Tax Value	Cumulative	Cumulative
Year	(GST incl)	method	method	Cost	tax value
1	43,000	8,600.00	15,480.00	8,600.00	15,480.00
2	30,100	8,600.00	10,836.00	17,200.00	26,316.00
3	21,070	8,600.00	7,585.20	25,800.00	33,901.20
4	14,749	8,600.00	5,309.64	34,400.00	39,210.84
5	10,324	8,600.00	3,716.75	43,000.00	42,927.59
6	8,333	8,600.00	2,999.88	51,600.00	45,927.47
7	8,333	8,600.00	2,999.88	60, 200. 00	48,927.35
8	8,333	8,600.00	2,999.88	68,800.00	51,927.23
9	8,333	8,600.00	2,999.88	77,400.00	54,927.11
10	8,333	8,600.00	2,999.88	86,000.00	57,926.99

Trevor notes that under the cost method, the Schedule 5 amount remains the same over the period the vehicle is owned. The tax value method has higher values in the earlier years, but reduces down to become a lesser constant amount when the tax value of the ute goes below \$8,333 (see [240]).

By looking at the total amounts paid under each of the methods, Trevor sees that by the end of year 5, CWL would pay the same amount of FBT regardless of which method is used. Trevor puts these figures into the following graph to show Chris and Veri.





Trevor explains to Chris and Veri that it makes sense for the first 5 years to use the cost method. If CWL retains Garry's ute for the whole 5 years, the Schedule 5 amount will be essentially the same as under the tax value method. If CWL decides to replace Garry's ute before the end of 5 years, the Schedule 5 amount will be less under the cost method. If CWL decides to hold onto Garry's ute for more than 5 years, it will make sense to switch to the tax value method to take advantage of the effect of depreciation.

Pooled vehicles

- 242. If an employer makes a pool of vehicles available to its employees for private use, then the "schedule 5 amount" is calculated as follows:
 - If the employee mainly uses the same vehicle, then the "schedule 5 amount" will be the value of the vehicle (sch 5, cl 2(a)).
 - If the employee:
 - o does not mainly use the same vehicle; and
 - the employer's business is selling cars; and
 - o the vehicles in the pool are trading stock;

then the "schedule 5 amount" will be the average value of all the vehicles in the pool (sch 5, cl 2(b)).

• If the employee does not mainly use the same vehicle and the employer is not in the business of selling cars in the circumstances described above, the "schedule 5 amount" will be the highest value of any of the vehicles in the pool (sch 5 cl 2(c)).

Employee contributions

243. If an employee makes a payment for receiving the motor vehicle fringe benefit, then the value of that benefit is reduced by the lesser of the value of the benefit and the amount paid (s RD 54(2)).



Employee contributions

Garry decides to visit his friend in Rotorua. He drives there using his work vehicle. His petrol for this visit costs \$120, which he pays for personally. The \$120 may be deducted from the value of the motor vehicle fringe benefit.



Motor vehicle is part-owned by the employee or an associate

- 244. If an employee (or an associate of an employee) part owns a vehicle, then an adjustment must be made to the taxable value of the vehicle (s RD 55).
- 245. If the employer has valued the motor vehicle on a GST-inclusive basis, then the employer may deduct 2.5% of the employee's contribution to the cost price of the vehicle (if filing quarterly or annually) or 10% of the employee's contribution to the cost price of the vehicle (if filing on an income year basis) (s RD 56).
- 246. If the employer has valued the motor vehicle on a GST-exclusive basis, then:
 - if FBT is paid quarterly or annually, 2.5 + (2.5 x schedule 5 rate); [2.875%]
 - if FBT is paid on an income year basis, 10 + (10 x schedule 5 rate). [11.5%]

Sale and buy-back arrangements

- 247. Specific vehicle valuation rules exist when an employer (or an associate) purchases a vehicle, sells the vehicle and then re-purchases it within two years.
- 248. For example, Company A and Company B are associated. Company A buys a motor vehicle on 1 July 2015 for \$25,000 and sells it to an unrelated party (Company Z) for \$23,000 on 1 October 2015. On 1 April 2017 Company B buys the motor vehicle from Company Z for \$15,000. The relevant period in this example is 1 April 2015 to 31 March 2017 (sch 5, cl 3(c) explains that the relevant period is the two years immediately before the employer (Company B) most recently acquired the vehicle). As the vehicle was owned by an associated person of Company B during this period, Company B will need to determine the value of the motor vehicle to the employee.
- 249. The Commissioner considered this arrangement in "QB 10/03: Fringe benefit tax value of motor vehicle previously owned by the employer or by an associated person of the employer", *Tax Information Bulletin* Vol 22, No 5 (June 2010): 52 (QB 10/03). QB 10/03 concluded (at [4] and [5]) that in determining the value of a motor vehicle:
 - If the cost price option is used, the starting point will be the highest cost price paid for the vehicle by the employer or the associated person on any acquisition. In the above example, this is \$25,000, not the \$15,000 the vehicle was subsequently purchased for (sch 5, cl 8(b)).
 - If the tax value option is used, the appropriate starting point is determined by sch 5, cl 4.

Applying the FBT rate to the value of the motor vehicle fringe benefit

250. To summarise, the value of the motor vehicle fringe benefit is calculated using the formula in s RD 29:



Value of the benefit = days x Schedule 5 amount \div 90 or 365

251. The final step in calculating FBT on a motor vehicle fringe benefit is to apply the FBT rate to the value of the motor vehicle fringe benefit.

FBT liability = value of the benefit x FBT rate

Goods and services tax on fringe benefits

- 252. If an employer is registered for GST they will usually need to account for GST on the taxable value of the fringe benefit and/or any amount the employee has contributed.
- 253. To the extent an employee has paid an amount for the receipt or enjoyment of that benefit, that amount will be subject to GST (s 8 of the Goods and Services Tax Act 1985).
- 254. To the extent the employee has not paid an amount for the receipt or enjoyment of that benefit, the provision of a motor vehicle fringe benefit is deemed to be a supply of goods and services made by the employer in the course or furtherance of their taxable activity under s 21I(1) of the Goods and Services Tax Act 1985. The consideration for the supply is deemed to be the taxable value of the fringe benefit. The time of supply is deemed to be the time the fringe benefit is provided or granted (s 21I(3)).

Calculation of FBT on Crossed Wire Ltd's vehicles

- 255. Trevor needs to file CWL's quarterly FBT return for the quarter to 31 March 2017. The only fringe benefits CWL provides to its employees are the motor vehicles. Therefore, Trevor needs to determine the FBT payable on each of CWL's four vehicles:
 - Veri's luxury vehicle;
 - Chris's luxury vehicle;
 - the office sedan; and
 - Garry's double-cab ute.

Veri's luxury vehicle

Veri's vehicle is used wholly for business purposes and private use is prohibited. The vehicle is garaged at CWL's premises. Veri and her partner have their own vehicle and Veri also has a motorbike, so they do not need to use Veri's company car for private use. As Veri's company vehicle is not available for private use, no fringe benefit arises on this vehicle.



Chris's luxury vehicle

Chris has unrestricted use of his vehicle. It is always available for private use. The value of a motor vehicle fringe benefit is calculated as:

days x schedule 5 amount ÷ 90

Days

"Days" for the quarter ending 31 March 2017 is 90 (this is the actual number of days in the first quarter of 2017) less the number of days for which an exemption applies. The work-related vehicle exemption is not relevant for Chris's vehicle as it is a "car". However, the emergency call and business travel exemptions could both apply.

On checking the billing records, Trevor sees that Chris made five emergency calls during the quarter. These were all calls made at the request of CWL clients during the weekend. Additionally, Chris was out of town with his car for two days at a conference and a further three days helping CWL clients. Trevor determines that these 10 days qualify for the emergency call or business travel exemptions. In addition, Chris's vehicle was unavailable for private use for 14 days when it was in the garage being repaired and for three days when he was required to attend a conference in Australia.

Schedule 5 amount

The cost method is going to be best **for Chris's luxury vehicle** – particularly as Chris is likely to replace the vehicle within 5 years. Trevor notes that he can use the GST-inclusive price or the GST-exclusive price. Rather than try and find the original contract, Trevor uses the GST-exclusive amount of \$60,000 shown in the fixed assets register.

As Trevor is using a GST-exclusive amount, the value of the benefit for the quarter is calculated by multiplying the cost of the vehicle by 5.75%:

Schedule 5 amount for Chris's vehicle =
$$$60,000 \times 5.75\%$$

= $$3,450$

Value of the fringe benefit

This means the value of the benefit for Chris's vehicle is:

value of motor vehicle fringe benefit = days x schedule 5 amount
$$\div$$
 90 = $63 \times 3,450 \div 90$ = $\$2,415$

Value of the fringe benefit deducted from Chris's current account

As Veri's vehicle is not available for private use she does not receive a motor vehicle fringe benefit. It is therefore agreed that Chris will pay CWL for the provision of the motor vehicle fringe benefit. This will ensure that they receive equal treatment.



Under s RD 54(2), if an employee pays an amount for receiving a fringe benefit, the value of the benefit is reduced by the lesser of the value of the benefit and the amount paid.

Chris pays for the motor vehicle fringe benefit by having CWL deduct the amount from his shareholder current account. This means that the value of the benefit for Chris's vehicle is \$0.

From 1 April 2017, CWL has elected to file annually using the small business option (for employees) and the close company option (for shareholder employees). If CWL continues to deduct the value of the motor vehicle fringe benefit from **Chris's current account and CWL** pays no other fringe benefits to Chris and Veri, then CWL will need to file a nil close company FBT return. This will be an annual FBT return for the period ending 31 March 2018.

Office sedan

The office sedan is used wholly for business purposes and private use is prohibited. However, recently Teuila needed to have her car repaired and Veri permitted her to use the office sedan while her car is in the garage. Teuila had private use of the office sedan for 10 days. Therefore, FBT must be paid for those 10 days.



The value of a motor vehicle fringe benefit is calculated as:

days x schedule 5 amount ÷ 90

Days

"Days" for the quarter ending 31 March 2017 is 10.

Schedule 5 amount

Trevor uses the GST-exclusive amount recorded in the fixed asset register for the office sedan. The value of the benefit for the quarter is calculated by multiplying the cost of the vehicle by 5.75%:

Schedule 5 amount for the office sedan = \$20,000 x 5.75% = \$1.150

Value of the fringe benefit

The value of the benefit for the office sedan is:

value of motor vehicle fringe benefit = days x schedule 5 amount \div 90 = 10 x \$1,150 \div 90 = \$127.78



Fringe benefit tax liability for this fringe benefit

Finally, the value of the benefit is multiplied by the FBT rate (in this case, 49.25%), to give the FBT liability for the office sedan:

FBT liability = Value of benefit x FBT rate = \$127.78 x 49.25% = \$62.93

Garry's double-cab ute

Garry's vehicle is classified as a work-related vehicle. This means FBT is not payable on any day that his vehicle is a work-related vehicle. Garry has permission from CWL Ltd to use the vehicle for private purposes in the weekend. The value of the benefit is calculated as:



days x schedule 5 amount ÷ 90

Days

"Days" for the quarter ending 31 March 2017 is 90 (this is the actual number of days in the first quarter of 2017) less the number of days for which an exemption applies. Trevor has recorded that Garry's vehicle was a work-related vehicle for 52 days in the quarter. Trevor also notes that Garry has been on five emergency calls during weekends in the quarter. Garry also attended a two-day training course out of town. The course took place mid-week, but given the vehicle was already a work-related vehicle on those days, the business travel exemption does not also apply. For the quarter, this means:

"Days" for Garry's vehicle = 90 - 52 - 5 = 33

Schedule 5 amount

Garry's vehicle has a cost price of \$40,000 (GST inclusive). In addition to the cost price, Trevor understands he must add to this the cost of purchasing and fitting the reversing camera and the various on-road costs (see [233]). This gives a GST-inclusive cost price of \$43,000.

Schedule 5 amount for Garry's vehicle = \$43,000 x 5% = \$2.150

Value of the fringe benefit

The value of the benefit for **Garry's** vehicle is:

value of motor vehicle fringe benefit = days x schedule 5 amount \div 90 = 33 x \$2,150 \div 90 = \$788.33



Employee contributions

Any employee contributions must be subtracted from the value of the fringe benefit. As discussed at [243], Garry travelled to visit a friend and paid \$120 in petrol. This means the \$120 must be subtracted from the cost of the value of the fringe benefit (\$788.33 - \$120 = \$668.33).

Fringe benefit tax liability for this fringe benefit

Finally, the value of the benefit is multiplied by the FBT rate (in this case, 49.25%), to give the FBT liability for **Garry's** vehicle:

FBT liability = Value of benefit x FBT rate = \$668.33 x 49.25% = \$329.15

Evidence required to support a fringe benefit tax return

- 256. The onus of proof for FBT self-assessments is with the employer. The employer must ensure they have sufficient evidence to support the position taken in their FBT return. The employer must be able to:
 - identify the relevant motor vehicle (make, model, year of manufacture, registration number);
 - support the tax value or cost price of each vehicle;
 - have working papers showing how the days are calculated for each quarter, with supporting documentation for any exempt days (if there are no exempt days in a quarter the employer does not need to keep a record of days);
 - maintain copies of any private use restrictions;
 - include working papers showing how the total of any employees' contributions for each quarter was calculated, with supporting documentation.
- 257. **Inland Revenue's** *Fringe Benefit Tax Guide* (IR409) contains further details on the evidence required to support an FBT return.
- 258. There are additional evidential requirements where an employer seeks to rely on a private use restriction or an exemption. These are discussed next.

Evidence required to support a private use restriction

Employees

- 259. For motor vehicle fringe benefits, it is presumed the vehicle is made available for private use when an employee has been supplied with a motor vehicle, even if there is a clear business reason for the employee to use the vehicle.
- 260. In the absence of any conflicting evidence, a **clause in an employee's employment** contract prohibiting private use will usually be sufficient evidence of a private use restriction. The Commissioner will also usually accept a letter from the employer to the employee, if the letter clearly prohibits private use of the vehicle. In both situations, the restriction on private use needs to reflect what occurs in practice. If the Commissioner has evidence that the employer knows the employee is using the



vehicle privately and takes no steps to enforce the restriction then this might indicate that the employer has given implied permission and the vehicle is available for private use. The onus of proof lies with the employer to demonstrate that any private use restriction is genuine. It is therefore important that employers have a system in place to monitor the private use restriction. If the employer fails to satisfy the Commissioner that the private use restriction is genuine, then FBT will be payable. Inland Revenue's *Fringe Benefit Tax Guide* (IR 409) (p 11) contains further details about the checks that employers may want to undertake to ensure that they can satisfy the onus of proof.

Private use restriction

CWL ensures that the employment agreements with each staff member prohibit any unauthorised private use of its vehicles.

Following the incident with Spencer, Chris and Veri undertake quarterly spot checks to ensure the private use restriction is being followed. Chris and Veri also regularly remind staff by email that CWL's vehicles are not to be used privately.

Shareholder-employees

261. While the private use restriction is no different for shareholder-employees than for other employees, a shareholder-employee has a measure of control over their employer and in a typical New Zealand close company will also be a director. In many cases, when close companies own vehicles, it is necessary for the company to demonstrate that employees (in their capacity as directors of the company) prohibited themselves from using a vehicle in their capacity as shareholder-employees.

Case law

- 262. The TRA has considered the issue of whether a company has made a vehicle available to the company's shareholder-employees (*Case T38* (1997) 18 NZTC 8,255, *Case S26* (1994) 17 NZTC 7,182, *Case R37* (1994) 16 NZTC 6,208 and *Case P26* (1992) 14 NZTC 4,196). In these cases, the employee-shareholders were also the directors of the company.
- 263. In all four cases, vehicles were garaged overnight at the private residences of the shareholder-employee directors. The Commissioner sought to assess the companies for FBT on the basis that company vehicles were available for the private use of shareholder-employees on an unlimited basis. In each of the cases there was travel to and from the home that was considered travel "on work".
- 264. In *Case P26*, the taxpayer argued that the vehicle was available to the shareholder-employee and director of the company for private use on Saturdays and Sundays only. This was because the director worked long hours during the week, implying that the vehicle could not be available for private use when it was being used for business. The TRA found that despite the long hours worked by the director he was able to use the vehicle for private purposes on weekdays and did in fact do so (for example, he used the vehicle to do his weekly supermarket shopping). The director did not have a private vehicle.
- 265. In *Case R37*, a husband and wife were shareholder-employees and sole directors of a company. The couple wrote letters to each other prohibiting private use of two vehicles on any day except Saturday. The directors submitted that although



private use of the vehicles did occur on other days of the week, on average each vehicle was used privately on just one day per week. The directors did not have a private vehicle. Judge Barber disregarded the letters and concluded that on the facts both vehicles were available for private use at all times.

266. In *Case S26*, the company was owned by husband and wife shareholder-employees. The company owned a vehicle that was garaged overnight at the home of the couple, because there was no secure garaging at the business premises. The couple also owned a private vehicle. It was agreed by the couple that the work vehicle was to be used for business purposes only and was to be unavailable for private use. The husband (in his capacity as director) wrote to his wife (in her capacity as an employee) prohibiting any private use of the vehicle. Judge Barber found that the taxpayers had demonstrated that the vehicle was not available for private use, stating (at 7,187):

In my view, a vehicle cannot be available for private use if the employee is not only forbidden to use the vehicle, but does not use it and does not need to use it because of the availability at all times of the employee's own private vehicle.

- 267. In *Case T38*, the company owned two vehicles. One of the vehicles was available for the employee's private use. However, it was company policy that the second vehicle would not be available for the employee's private use, although the vehicle was to be stored at the shareholder-employee's home for security reasons. Judge Willy concluded that the company policy had been faithfully applied in this case, and the vehicle was never used for private purposes. This conclusion was supported by a letter written from the wife (in her capacity as director) to her husband (in his capacity as employee) that prohibited any private use of the vehicle.
- 268. In summary, the TRA considered the following to be evidence of whether a vehicle has been made available for the private use of a shareholder-employee:
 - Evidence relating to the company's intentions as to what the vehicle would be available for (for example, letters from directors or evidence of the anticipated business use).
 - Evidence concerning the actual use of the vehicle, including log books and taxpayer statements.
 - Evidence that the shareholder-employees have access to an alternate vehicle for private use.
- 269. The Commissioner agrees with the evidence requirements set out by the TRA.
- 270. Although the FBT rules are not concerned with use in the absence of availability, evidence of use is considered evidence of availability when the individual using the vehicle is able to decide its availability in their capacity as a director. This is because the director is the person who determines access and permission.

Private use restriction - Veri

CWL ensures that Veri's luxury vehicle is not available for private use by having Chris, as Director of CWL, write a letter to Veri prohibiting her from using any of CWL's vehicles for private use. The letter also notes that Veri's luxury vehicle is required to be garaged on CWL's premises each night and cannot be taken home. The letter also observes that Veri lives in the city, has her own motorbike and private car and does not need another vehicle for private purposes. A copy of this letter is kept on file.





Evidence required to support an exemption claim

271. Employers need to ensure they retain sufficient evidence to support any exemptions claimed.

Evidence required to support a work-related vehicle claim

- 272. To support a work-related vehicle exemption claim, an employer should record or retain:
 - a description of the vehicle to show that it qualifies for the exemption:
 - o evidence to prove the vehicle is a motor vehicle and not a "car"; and
 - evidence to prove the vehicle prominently and permanently displays on its exterior the form of identification regularly used by the proprietor in carrying on their undertaking or activity:
 - the vehicle's details such as make, model, year of manufacture and registration number;
 - a copy of the private use restriction, which could be a clause in the employee's employment contract or a letter from the employer to the employee, explaining that as a condition of their employment, the only private use permitted is:
 - travel between home and work that is necessary in and a condition of the employee's employment; and
 - o travel incidental to business use;
 - records of quarterly checks (undertaken by the employer) to ensure the vehicle has not been used privately outside of the restrictions. The checks could involve, for example, a review of petrol purchases and logbooks;
 - the employee's details.
- 273. For work-related vehicles that are partially exempt (that is, private use of the work-related vehicle is permitted on certain days), additional evidence is required:
 - A copy of the written restriction permitting private use of the work-related vehicle on certain days (that is, in the employee's employment contract or in a letter from the employer to the employee).
 - The actual days the vehicle is available for private use must be stated in the restriction (for example, Saturdays, Sundays or statutory holidays). It is not sufficient to simply state the vehicle is available for two days a week. This would mean that the vehicle could be available for private use on any day and FBT would then apply.

Evidence required to support an emergency call exemption claim

- 274. To support an emergency call exemption claim, an employer should record or retain:
 - the purpose of the call;
 - details of the services provided;
 - when the services were performed what time the employee left home, what time they returned home, the duration of the visit, and why the services had to be provided at that time;
 - the client's or customer's details;
 - the employee's details; and



- the vehicle's details such as make, model, year of manufacture and registration number.
- 275. If a vehicle satisfies the requirements of the emergency call exemption, then the vehicle is exempt from FBT for the whole of the day on which the vehicle satisfies the requirements. If the vehicle is also available for private use on that day, the availability for private use can be disregarded.

Evidence required to support a business travel exemption

- 276. To support a business travel exemption claim, an employer should record or retain:
 - the purpose of the travel;
 - timing details what time the employee left home and when they returned (that is, proof the travel was for longer than 24 hours);
 - the number of days the travel satisfied the requirements of the exemption;
 - the employee's details; and
 - **the vehicle's details** such as make, model, year of manufacture and registration number.
- 277. If a vehicle satisfies the requirements of the business travel exemption, then the vehicle is exempt from FBT for the whole of the day on which the vehicle satisfies the requirements. If the vehicle is also available for private use on that day, the availability for private use is disregarded.

Evidence of exemptions

For Garry's ute, Trevor maintains the required details and the letter provided to Garry restricting his private use of the vehicle to weekends – Saturdays and Sundays only. Trevor will also need to retain evidence of any additional permissions that Chris or Veri have granted to Garry to allow him to use his vehicle for private use on a Friday to transport his radio-controlled sailboats to regattas.



For the emergency call exemptions, Trevor records the evidence of these from the client job sheets and the billing system. CWL charges its clients for afterhours call-outs and Trevor uses these records for FBT purposes as well.

For the business travel exemptions, Trevor maintains these records from the client job sheets and billing system for travel relating to out-of-town jobs. For travel relating to conferences and other training, details are recorded at the time of the course.

Motor vehicle expenditure rules

- 278. Close companies (see [189]) who provide motor vehicle fringe benefits to shareholder-employees may elect to apply the motor vehicle expenditure rules in subpart DE rather than the FBT rules (s CX 17(4B)). The amendments have been made to help reduce compliance costs for close companies. This means instead of registering for and paying FBT based on the availability of a vehicle for private use, close companies who provide motor vehicles to shareholder-employees for their private use can deduct motor vehicle expenditure according to actual business use.
- 279. An election can only be made for motor vehicles acquired after the beginning of the 2017-18 income year or when a motor vehicle is first used as part of the



employer's business after the beginning of the 2017-18 income year. The election only applies to close companies where the only fringe benefit provided is the provision of one or two motor vehicles to shareholder-employees for their private use. Once an election is made, it will continue to apply until the close company stops using the motor vehicle for business use or until it disposes of the motor vehicle. Further details can be found in *Tax Information Bulletin* Vol 29, No 4 (May 2017): 70 http://www.ird.govt.nz/resources/a/2/a27fab16-34e8-47b8-8c09-ba24a56f2712/tib-vol29-no4.pdf

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